



Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences and Research Centre, Kharadi, Pune

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**Metric No. 5.2.1 QnM**

**PLACEMENT OF OUTGOING STUDENTS DURING  
THE LAST FIVE YEARS**

- **Proofs like appointment orders, identity cards, salary slips of the selected students**

## Academic Year 2022-2023

Aishwarya Kalshetti

labournet

### Appointment Letter

Dear Aishwarya Kalshetti,

With reference to your application and the subsequent offer made to you after your interview with us we are pleased to appoint you as Warehouse Executive, in our organization on the terms and conditions enumerated in this Offer Letter & Annexure A. You will be working in the premises of **Reliance Pharmaceuticals Pvt Ltd** and you are required to report to duty on or before 10-April-2023.

- Your appointment will be subject to the terms and conditions contained herein and in Annexure-A.
- Your monthly salary will be 13000 Rupees per month plus incentives.
- We welcome you to LabourNet and look forward to a long and mutually beneficial association.

We wish you success in all your endeavors.

For LabourNet Services India Pvt. Ltd,



Authorized Signatory

Encl.: 1) Annexure - A Terms and conditions  
2) Annexure - B Compensation & Benefits

LabourNet Services India Pvt. Ltd

24/1-4, 19th 'A' Main, 9th Crass, JP Nager 2nd Phase, Bengaluru - 660 078, Kamataka, India  
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PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

**Appointment Letter**

Dear Ajay Wakchaure,

With reference to your application and the subsequent offer made to you after your interview with us we are pleased to appoint you as Warehouse Executive, in our organization on the terms and conditions enumerated in this Offer Letter & Annexure A. You will be working in the premises of **Reliance Pharmaceuticals Pvt Ltd** and you are required to report to duty on or before 10-April-2023.

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**Appointment Letter**

Dear Akshada Raghatwan,

With reference to your application and the subsequent offer made to you after your interview with us we are pleased to appoint you as Warehouse Executive, in our organization on the terms and conditions enumerated in this Offer Letter & Annexure A. You will be working in the premises of **Reliance Pharmaceuticals Pvt Ltd** and you are required to report to duty on or before 10-April-2023.

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**Appointment Letter**

Dear Akshay Akhade,

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**Appointment Letter**

Dear Anuja Patil,

With reference to your application and the subsequent offer made to you after your interview with us we are pleased to appoint you as Warehouse Executive, in our organization on the terms and conditions enumerated in this Offer Letter & Annexure A. You will be working in the premises of **Reliance Pharmaceuticals Pvt Ltd** and you are required to report to duty on or before 10-April-2023.

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**Appointment Letter**

Dear Omkar Gund,

With reference to your application and the subsequent offer made to you after your interview with us we are pleased to appoint you as Warehouse Executive, in our organization on the terms and conditions enumerated in this Offer Letter & Annexure A. You will be working in the premises of **Reliance Pharmaceuticals Pvt Ltd** and you are required to report to duty on or before 10-April-2023.

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**Appointment Letter**

Dear Mayuri Shinde,

With reference to your application and the subsequent offer made to you after your interview with us we are pleased to appoint you as Warehouse Executive, in our organization on the terms and conditions enumerated in this Offer Letter & Annexure A. You will be working in the premises of **Reliance Pharmaceuticals Pvt Ltd** and you are required to report to duty on or before 10-April-2023.

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**Appointment Letter**

Dear Nikhil Bhapsekar,

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**Appointment Letter**

Dear Priti Pote,

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**Appointment Letter**

Dear Rinku Dhainje,

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**Appointment Letter**

Dear Rohan Ubale,

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**Appointment Letter**

Dear Sejal Walanj,

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**Appointment Letter**

Dear Shruti Khote,

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**Appointment Letter**

Dear Snehal Ugale,

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**Appointment Letter**

Dear Vaibhav Khaladkar,

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Dear Aishwarya Kamthe,

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**Appointment Letter**

Dear Tejas Shitole,

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**Appointment Letter**

Dear Sahil Dhavle,

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**Appointment Letter**

Dear Harshada Kumbharkar,

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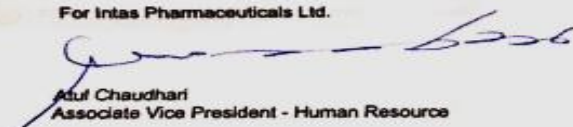




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## Academic Year 2021-2022

Abhijit Pate

		CIN - U24231GJ1985PLC007866
<b>INTAS PHARMACEUTICALS LIMITED</b>		
Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA. Ph. No. : 079-61577000, Website : <a href="http://www.intaspharma.com">http://www.intaspharma.com</a>		
IPL/APPT/INMA/2111290/2022		Date: 02/12/2022
To, Mr. Abhijit Pate At Achawala, P.O. Dawanhipparaga TA - Deoni Deoni BK, Latur 413519		
Dear Mr. Pate,		
Welcome to Intas!		
It is a great pleasure to have you join our team as Officer - Quality Assurance.		
At Intas, Our Vision is to continually set new benchmarks in global healthcare with the power of human expertise, innovative research and advanced technology. Our Mission is contributing to better healthcare through innovation & maximizing value for our stakeholders and customers.		
Being guided by our vision and mission statements, along with our five core values i.e. Innovation, Customer Delight, Ownership & Collaboration, Performance Focus and Care for society, we are committed to achieve "unparalleled growth" by continuing to invest in our people. We look forward to our association in creating new avenues which would help in making a better future for our patients and a healthier society at large.		
As a team of like-minded professionals, let us create a knowledge-based organization that fosters a culture of innovation and provides opportunities to all our team members to develop their potentials.		
We look forward to your valuable contribution to the Intas saga of success.		
The detailed terms and conditions of your appointment are enclosed herewith.		
With warm regards,		
For Intas Pharmaceuticals Ltd.		
		
Atul Chaudhari Associate Vice President - Human Resource		
End.: 1. Appointment Letter		
		Page 1 of 5
Works : 457/458, Sarkhej - Bavla Highway, Matoda, Taluka : Sanand, Ahmedabad - 382210, Gujarat, INDIA. Ph. No. : +91 2717 661100		
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CIN - U24231GJ1985PLC007866

## INTAS PHARMACEUTICALS LIMITED

Corporate House, Near Sola Bridge, S.G. Highway, Thaltej, Ahmedabad - 380054, Gujarat, INDIA  
Ph. No. : 079-61577000, Website: <http://www.intaspharma.com>

IPL/APPT/INMA/2111290/2022

Date: 02/12/2022

To,  
Mr. Abhijit Pate  
At: Achawala, P.O. Dawanhipparaga, TA:- Deoni, Deoni BK,  
Latur 413519

**Subject: Appointment Letter**

Dear Mr. Pate,

With reference to your application and our subsequent discussions, Intas Pharmaceuticals Ltd. is pleased to appoint you as Officer - Quality Assurance. Your starting date with the company will be 01/12/2022, on the following terms & conditions:

1. Your appointment details are as follows:
  - Employee Code - 2111290
  - Grade - O1-Officer
  - Category - Junior Management
  - Department - Quality Assurance
2. Your fixed Cost to Company (CTC) will be INR 350,004 per annum. In addition, you will be entitled for all other payments, allowances, and benefits as agreed in the offer letter. All amounts payable to you, shall be subject to the deductions under prevailing provisions of applicable laws and taxes in India. The detailed salary break-up in line with the offered salary accepted by you will be accessible on Human Resource Management System (HR connect). Your monthly earnings and deductions will be reflecting in your monthly pay slip.
3. Further, your entitlement to Provident Fund, E.S.I. and Gratuity shall be in accordance with the prevailing Company policies and the applicable laws.
4. Any emoluments agreed at the time of offer, such as joining bonus, specific payouts, long term incentives or any such payments which are over and above your total annual compensation, an appropriate claw back will be applicable as per the company policy & agreed by you in your offer acceptance.
5. In cases, where an Employee remains absent, which results in loss of pay, any allowances or reimbursements linked to your attendance will be adjusted proportionately for that period.
6. You will be based at Matoda however your services are liable to be transferred from one division / department to another division / department or from one location to another location depending on exigency of work and at Management discretion. Your refusal for such transfer will be construed as your unwillingness to serve the company and in such a case the Management will be free to terminate your services by giving notice or salary in lieu thereof as per the terms of your appointment.
7. Your appointment is subject to you being found medically fit and certified to this effect in writing by a registered medical practitioner having a minimum qualification of MBBS. Your continuance in employment will be further subject to you remaining medically fit. The Management will have the right to get you examined or re-examined from Company's medical officer, whose decision shall be final and binding.
8. All employees will have a probation of 6 months from the date of joining, with an exception to General Manager and above grades who would be confirmed employees from the date of joining. You will be confirmed in writing on the completion of your probation subject to the assessment of your progress. The period of probation may be extended by the Management at its sole discretion. On expiry of the original/ extended period of probation, you will continue to be on probation until a letter of confirmation is issued to you.

Page 2 of 5

Works : 457/458, Sarkhej - Bavla Highway, Matoda, Taluka : Sanand, Ahmedabad - 382210, Gujarat, INDIA.  
Ph. No. : +91 2717 661100

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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

23. You further agree that all inventions / innovations developed, work performed, or discoveries made by you in the course of your employment with the Company ("Inventions") shall be the property of the Company. You agree to promptly disclose to the Company all Inventions and keep accurate records relating to the conception and reduction to practice of all Inventions, which records shall be the sole and exclusive property of the Company. You also hereby assign to the Company the entire right, title and interest in and to the Inventions and in and to all proprietary rights therein or based thereon including without limitation any and all copyrights, patents, mask work rights or other intellectual property rights relating to all Inventions. You shall respect the rights given by you to the company and shall not copy those "inventions", disclose, share, publish, with or without consideration to any third party without prior written approval by the company even after your termination. In case company finds the same it shall have right to claim damages along with penal interest from you and the third party to which you have divulged these "inventions".
24. By your signature below, you represent and warrant to the Company that you: (i) are not subject to any employment, noncompetition or other similar agreement that would prevent or interfere with the Company's employment of you on the terms set forth herein; and (ii) have not brought and will not bring with you to the Company, any materials or documents of a former employer which are not generally available to the public or which did not belong to you prior to your employment with the Company, unless you have obtained written authorization from the former employer or other owner for their possession and use and provided the Company with a copy thereof.

You are requested to sign the endorsement copy of this letter and return to us within 7 days from the date of receipt of this letter.

We welcome you as a member of our Organization and look forward to a long and fruitful association.

With warm regards,

For Intas Pharmaceuticals Ltd.

  
Atul Chaudhari  
Associate Vice President - Human Resource

Endorsement of Acceptance

I accept the above offer of the appointment under the company on the terms and conditions mentioned therein and I agree to abide them.


PLACE: Ahmedabad

DATE: 01/12/2022

  
Signature



Page 5 of 5

  
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Kharadi, Pune-411014.



Neeta Jadhav



DATE: 28/03/2023

Appointment Letter

Ms. Neeta Vijay Jadhav  
Sant.Dnyaneshwar soc.  
Sanjay nagar, Vikhroli parksite Near BMC School no.1  
Mumbai Maharashtra - 400079

Dear Neeta Vijay Jadhav,,

Welcome aboard!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees.

We are delighted to offer you the position of Trainee Research Associate – IPD - A I in our Integrated Product Development, R&D Formulations\_ department at Cipla based inVikhroli.


Your scheduled date of joining will be 27/03/2023.

Here are the terms and conditions of our offer:

1. The objectives of our 'Research Associate Program' are to build core R&D skill sets in talented postgraduates and provide them with an opportunity to gain experience and secure possible future opportunities with Cipla.
2. The duration of the training would be fixed for a period of one year from 27/03/2023 to 26/03/2024. On expiry of the above tenure, your services will automatically come to an end without any further notice or communication or compensation, thereof.
3. During the training period, you will be paid a consolidated stipend of 20000 /- (Rupees twenty Thousand only) per month on a pro-rata basis based on the number of working days of the establishment. You will not be entitled to any other additional allowances.
4. You will be eligible for various benefits like Health Insurance & Group Accident Insurance etc. of the company as per Policy.
5. You will be eligible for 12 days of leave during your tenure. Approval of all leaves are subject to discretion of manager.

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380

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Sciences & Research Centre,  
Kharadi, Pune-411014.

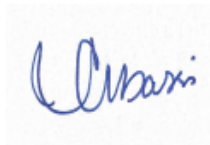
12. During your tenure with the Company you will come across various information including but not limited to information pertaining directly or indirectly to any commercial or manufacturing activity, research, development, finance, business, property, contract, method, working process, trade secret, transaction, or affairs of the Company, as the aforesaid belongs solely to the Company. During your traineeship with the Company and/or after completion of the tenure of the training with the Company, you shall not use any information of the Company for your benefit or for any third party, disclose to any person, firm, or Company any of the aforementioned information. Under this covenant, the disclosure shall include but not limited to demonstrating, lecturing upon, publishing or divulging technical information, know-how, recipe, formula, process, research, result, method, specifications of any materials or of any machinery, design, layout or arrangement of plant or equipment composition, ideas or any other knowledge, information or document whatsoever which you may have acquired during the course of or incidental to your traineeship with the Company.

13. The Company will be entitled to terminate you during training period without assigning any reason by giving you 30 days' notice or payment of 30 days salary in lieu of notice. In the event you desiring to discontinue the training, you will give the company a written notice of 30 days or in the alternative you may pay to the company 30 days salary and seek to be relieved, upon the company being able to take charge or make alternative arrangements within a reasonable time frame. However, the company has a right to waive the period of notice after adjusting the available leave eligibility to your credit, if any, and relieve you immediately on receipt of your notice, in which case no salary will be payable for the period of notice so waived.

14. You shall immediately communicate to the Company any change in your address as well as personal status. All communications sent to you in the normal course on the address given by you shall be deemed to have been received by you.

15. Any dispute arising out of and/or related to your training shall be subject to Mumbai jurisdiction only.


Once again, a warm welcome to the Cipla family!  
For Cipla Ltd



**Vinay Kumar Bhasi**  
**Head HR - Operations**

I acknowledge that I have read, understood and agree to be bound by the terms and conditions.

I have understood them and I hereby accept the Traineeship on the said terms and conditions.

Signature of Employee: 

Employee Code: 157497

Date: 05-04-2023

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatra Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380

# Gajanan Ramsane



## MSN Laboratories Private Limited

MSN House, Plot No.: C-24,  
Sanath Nagar Industrial Estate, Sanath Nagar,  
Hyderabad, Telangana, Pincode: 500018. India.  
CIN: U24239TG2003PTC041583  
Phone: +91-40-30438600 Fax: +91-40-30438798

September 14, 2022

Mr. Gajanan Ramasane  
Hari Om Nagar, Charlimb  
Tal : Algarwadi  
Latur Dist 413513  
Mobile No: 9370544069

Dear Mr. Gajanan Ramasane,

### Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

#### 1. Designation:

You will be designated as "Executive-Trainee", Grade "G01", in Research & Development Department based at MSN Laboratories Private Limited - R&D Center Location.

#### 2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.250000/- is mentioned in the Annexure-I.

#### 3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Updated / Latest E - Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports

Page 1 of 2

R & D Centre, Plot No. : 12, Phase-IV, Sy. No. : 119 to 140, 258, 275 to 280, IDA Pashamylaram,  
Pashamylaram (Village), Patancheru (Mandal), Medak District, Telangana,  
Pincode : 502 307, India. Phone: +91-8452-304700 Fax: +91-8452-304701 Alternate Fax: +91-40-30438799  
www.msnlabs.com



Name: Gajanan Ramasane

#### 4. Medical Fitness:

This Offer and Appointment is subject to your medical fitness, for which you need to undergo Medical Examination at Company's Designated Medical Center as per Annexure- III.

#### 5. Terms & Conditions:

- Your employment is governed by the detailed Terms & Conditions furnished in Annexure - II.
- As discussed, you need to join us on or before **October 03, 2022**, failing which this offer and Appointment Letter stands withdrawn.

Kindly arrange to send us your written confirmation within two working days, from the date of receipt of this offer letter as a token of your acceptance by signing on the Xerox copy of this letter, mentioning your Date of Joining.

Please feel free to contact Mr. Simhachalam Piniminti Contact No. 040-30438786 Email ID: simhachalam.piniminti@msnlabs.com for further clarifications, if any.

We would like to take this opportunity to welcome you into our MSN family and wishing you a long & successful association with us.

Thanking you,

Yours sincerely,  
For MSN Laboratories Private Limited

S. Padmanabhan  
Vice President-Group HR

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Sciences & Research Centre,  
Khoradi, Pune-411014.

Nakul Arjun

**Emcure**

01-03-2023

**Mr. Nakul Ramdas Arjun**

**At-post Chikhali, Tal -Indapur, Dist- Pune:413104**

**Sub.: Offer Letter**

**Dear Mr. Nakul Ramdas Arjun,**

This has reference to discussions you had with us on **24-02-2023**, we are now pleased to offer you the post of **Associate (Grade - 001-Officer)** for our **P03-OSD - Maan** on mutually agreed terms and conditions.

The detailed appointment letter will be issued on your joining the company.

You are expected to join us on or before **02-03-2023**, failing which this offer stands cancelled.

This offer letter is valid subject to you being declared medically fit on submission of medical fitness report as per company's medical policy.

We are looking forward to a mutually beneficial association.

Thanking you.

Yours truly,

**For Emcure Pharmaceuticals Ltd.**

Vineet Shukla



**Authorized Signatory**

**Emcure Pharmaceuticals Ltd.**, "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026

Tel: +91 20 27120084 Fax: +91 20 30610111 Website: [www.emcure.com](http://www.emcure.com)

E-mail : [corporate@emcure.co.in](mailto:corporate@emcure.co.in) CIN:U24231PN1981PLC024251



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Kharadi, Pune-411014.

## Annexure A

SALARY COMPUTATION		
Components	Per Annum	Per Month
Basic	2,10,000	17,500
Hra	10,500	875
Education Allow	52,487	4,375
<b>Monthly Gross</b>	<b>2,72,987</b>	<b>22,749</b>
Provident Fund	25,200	2,100
Gratuity	10,101	841
<b>Statutory Benefits</b>	<b>35,301</b>	<b>2,942</b>
Bonus	41,712	3,476
<b>Other Benefits</b>	<b>41,712</b>	<b>3,476</b>
<b>Fixed Ctc</b>	<b>3,50,000</b>	<b>29,167</b>
<b>CTC</b>	<b>3,50,000</b>	<b>29,167</b>
<b>Total CTC</b>	<b>3,50,000</b>	<b>29,167</b>

**Important Note: The above CTC structure may be modified in compliance with government regulations that are in force from time to time.**

**Emcure Pharmaceuticals Ltd., "Emcure House", T-184, M.I.D.C., Bhosari, Pune - 411 026**  
Tel: +91 20 27120084 Fax: +91 20 30610111 Website: [www.emcure.com](http://www.emcure.com)  
E-mail : [corporate@emcure.co.in](mailto:corporate@emcure.co.in) CIN:U24231PN1981PLC024251



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Sciences & Research Centre,  
Khoradi, Pune-411014.



Kiran Madde

CLARIO.



KIRAN MADDE  
WAKAD,  
PUNE - 411057

Date: 28-Jan-22

Dear Kiran,

Letter of Offer

With reference to your application and the subsequent interview you had with us at Clario, we are pleased to extend an offer to you as **Drug Safety Associate I**. Your appointment will be effective from the date of joining, which shall be on or before **28-Feb-22** failing which the appointment shall stand automatically withdrawn. Your initial place of posting will be at our facility in Mysore.

Your total earning opportunity for the year is **450000/- INR** in which your annual fixed compensation will be **450000/- INR**. The details of your compensation are provided in (Annexure- I) hereto.

We wish to make your onboarding as smooth as possible. In order to ensure the same, you are required to submit the documents as detailed in Annexure II for our records and the background verification, together with the signed copy of this letter, within the stipulated time as provided below. By accepting this letter and providing the documents to us, you confirm that all the information and documents provided by you are true and correct on the date of provision of the same, and you will notify us of any change in such information or documents within 5 (five) days of such change. Further, by acceptance of this letter you consent to the use and disclosure of your information and documents by us for the purpose of undertaking background verification. As part of the Company's screening process, you will also be required to undergo a drug usage test with a certified practitioner or agency, and by accepting this letter, you consent to the collection, storage, use and disclosure of your personal data, including medical records and information, by the Company in relation to your drug usage test.

Your appointment is subject to a successful clearance of (i) background verification based on information furnished by you, and (ii) the drug usage test.

You will initially be on probation for a period of [6 (six) months] from the actual date of your joining with us. Any significant absence will automatically extend the probation period by the length of the absence. Further, your probation period may be extended for a specified period, for reasons including, incomplete background verification due to any reason attributable to you, if the designated probation period does not allow sufficient time to thoroughly evaluate your performance, etc.

On your day of joining, you are requested to report at 10:00 AM IST to **Amulya Sastry**. You will be issued a detailed employment agreement upon joining, which will contain the terms and conditions of your employment. We are sure that our working environment will be conducive to help you grow professionally as well as personally.

Please confirm your acceptance of our offer by signing & returning the duplicate copy of this letter for my attention within three (3) days from the date of receiving this letter, otherwise this offer shall be deemed withdrawn. Please note that your appointment is subject to your acceptance of this letter and execution of the employment agreement provided to you on your day of joining.

We welcome you to be a part of the team and look forward to your valued contribution.

Best Wishes,

Vipra Datta  
Director, Human Resources

I confirm and accept the above and will join on 1st March 2022

  
(Signature)

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Sciences & Research Centre,  
Kharadi, Pune-411014.



टिळक महाराष्ट्र विद्यापीठ (न्यास)  
**Tilak Maharashtra Vidyapeeth (Trust)**

(Societies Registration Act XXI of 1860 No. 1029 dated 30/09/1940 and  
Bombay Public Trust Act of 1950 - No.F-42 dated 03/11/1952)

Vidyapeeth Bhavan, Mukund Nagar, Gultekdi, Pune-411037 (India)



O.W. No.: Trust/2022/ 388

Date: 2<sup>nd</sup> Dec. 2022

To,  
Mr. Pankaj Mane

**Subject: Appointment as Assistant Professor in Lokmanya Tilak Institute of  
Pharmaceutical Sciences, Pune**

I am glad to inform you that the Vidyapeeth Management has appointed you as  
"Assistant Professor" in Lokmanya Tilak Institute of Pharmaceutical Sciences, Pune on the  
terms & conditions mentioned below.

1. Your appointment is purely on temporary academic contractual basis from 5<sup>th</sup> Dec. 2022 to 30<sup>th</sup> June 2023. Thereafter your service will be automatically cancelled.
2. Your office timing will be as per the instructions given by concerned Head of the department.
3. You will be paid consolidated salary of Rs. 25000/- per month. P. F. will be deducted as per the Rules.
4. You shall submit the certified true copies of relevant testimonial such as birth date certificate, mark sheets, experience certificate, discharge / relieving certificate, last pay certificate, caste certificate, change of name certificate (if any), etc. before joining your duties.
5. You are required to give the correct mailing address as soon as you join the duties and any change in the address should be communicated to the office immediately. It will be presumed that any letter sent by Registered Post Acknowledgement Due (RPAD) on the address given, shall be deemed to have been acknowledged by you.
6. During your service you will not engage yourself in any other job paid full-time / part-time or otherwise without the permission of the competent authority.
7. Your services are transferable to any other campuses or units run by the Vidyapeeth.
8. If your behaviour and/or work is found unsatisfactory and caused any loss to Vidyapeeth due to your performance, your appointment is liable for termination at any time without assigning any reason and without notice period.
9. In case of the break of the contract from either side or your service is not required to the Vidyapeeth, one month notice/one month salary is necessary from both the party.
10. If you will resign due to any reason during the academic year you will have to pay one month salary in addition to notice period then only further formalities will be completed.

*Journey of Academic Excellence*

Telephone No. : 020 24403007, 24403000; Fax : 020 24266068, 24271695  
Gram : "Timavee", e- Mail ID : [secretary@tmv.edu.in](mailto:secretary@tmv.edu.in) Website: [www.tmv.edu.in](http://www.tmv.edu.in)

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Kharadi, Pune-411014.

Parijat Suryawanshi



Ref No: 22349042  
12-Aug-2022



Parijat Sunil Suryawanshi

Dear Parijat,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR [REDACTED]**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **22-Aug-2022**.

Please note:


- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

  
Shibu Balakrishnan  
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

  
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Kharadi, Pune-411014.

Prajakta Awatade



Ref No: 22954960  
08-Nov-2022

Prajakta Raosaheb Awatade



Dear **Prajakta Raosaheb,**

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **15-Nov-2022**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.


Best regards,  
For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

  
Shibu Balakrishnan  
AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15/11/2022

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Sciences & Research Centre,  
Khoradi, Pune-411014.



**Shubhangi Karkhile**

**PUNE DISTRICT EDUCATION ASSOCIATION, PUNE**  
48/1, A, Erandavana, Paud Road, Pune - 411 038

**ORDER OF APPOINTMENT**

O.No: PDEA/EST-8/APP/2022-23/ 91-11

Date : 20 SEP 2022

To,  
**Smt. Shubhangi Nandu Karkhile**  
Kharadi,  
Pune-14

**Sub. : Appointment to the post of Lecturer in Pharmacy**

I am pleased to inform you that the Management has appointed you on the post of **Lecturer in Pharmacy for D.Pharmacy at Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune- 14** w.e.f. 21/09/2022 in the scale of Rs. **As Per Rule** and allowances as per the rules applicable.

Your appointment is subject to the following terms and conditions :

1. Your services will be governed by the AICTE, PCI , New Delhi and State Government from time to time.
2. Your appointment is on a full-time basis.
3. You shall submit the originals as well as certified true copies of relevant testimonials such as birth date certificate, marksheets, experience certificate, discharge/relieving certificate, last Pay Certificate, Caste certificate, change of name certificate (if any), etc. before joining your duties.
4. You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered Post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
5. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority/Management.
6. Your appointment may be terminated, at any time, by either side / party, by giving one month's notice or one month's pay in lieu of notice period in case the period spent in service is more than six months.
7. If you are found absent continuously for more than thirty days without permission your services will stand terminated automatically. If you are found guilty of violation of any terms and conditions mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the Society/University/Institute/College / Students.
8. You have to communicate your acceptance to the Management/ College / Institution within seven days from the date of receipt of this Order of Appointment, failing which your appointment is liable to be cancelled.

**Hon. Secretary**

**Pune District Education Association, Pune**

Copy to :

**The Principal, Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune- 14**

**Joining report of the candidates should be sent to the Head Office immediately after he/she reports to duty.**

**PRINCIPAL**

**Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.**

Swapnil Khade



Astec LifeSciences Ltd.

January, 17 2023

To,  
Swapnil Khade,  
Flat 503 Bld. 14 River wood park,  
Kalyan shil road,  
Dombivili  
Maharashtra

**Trainee-QC (Fixed Term Contract)**  
**Dombivili**

Dear Swapnil Khade ,

With reference to the interview you had with us, we have pleasure in offering you the above position in our organization on fixed term contract terms and conditions discussed with you at the time of the interview. This offer is subject to your being found medically fit, receipt of satisfactory reports from your referees and previous employers, if any, and subject to your joining us on or before **January 23, 2023**.

Please return to us the duplicate copy of this letter duly signed by you as a token of your acceptance of this offer.

A detailed letter of appointment will be issued to you after you join us.


Yours faithfully,  
For Astec LifeSciences Ltd.

*Abhishek Kumar*

**Abhishek Kumar**  
**Head – Organization Development & Effectiveness**  
**Enclosure: CTC Details**



Regd. Office :  
"Godrej One", 3<sup>rd</sup> Floor,  
Prakashnagar, Eastern Express Highway,  
Vikhroli (East), Mumbai-400079,  
Maharashtra, India.  
Telephone No. : 022-26188070  
Fax No. : 022-26818269  
Email ID : sales@astrogods@astec.com  
Website : www.astecs.com  
CIN : L39999MH11994PLC076206

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Vikram Kerle



Ref No: 23894539  
22-Dec-2022



Vikram Namdev Kerle

Dear **Vikram**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Voice** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **02-Jan-2023**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Shibu Balakrishnan  
**AVP – HR**

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

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Pune District Education Association's  
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Sciences & Research Centre,  
Kharadi, Pune-411014.




**Gajanan Ramsane**



**Neeta Jadhav**



  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.





November 16, 2022

Apoorva Tripathi  
Sr.No 53/58 Sai nathnagar near shivaji chowk wadgaonsheri ,  
Pune, Maharashtra,  
1212, 411014  
Dear Apoorva,

On behalf of Allstate Solutions Pvt. Ltd., ("The Company" or "ASPL") it is my pleasure to offer employment to you as **"Associate-Operations"**, in our **"PUNE"**, center. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You made a very favorable impression with everyone you met and we are excited with the prospect of your joining our company.

This offer letter and your employment with the Company are subject to your executing on the joining date, ASPL's detailed employment agreement ("Employment Agreement") containing the terms of your employment. Your employment with the Company will commence only on the execution of the Employment Agreement and in accordance with the terms and conditions set out therein.

The broad terms of the offer are as follows:

Designation	Associate-Operations
Location	PUNE
Start Date	On or before December 5, 2022
Probation	6 Months from Start Date
Notice Period	60 Calendar Days

Annualized Salary and Benefits:

Total Guaranteed Cash	Rs.280,374.00
Annual Incentive Plan	Rs.19,626.00
Total Target Cash	Rs.300,000.00

Reference **Annexure A** for detailed salary break up and highlights of benefit schemes.

**Allstate Solutions Private Limited**

CIN: U74900KA2012FTC064201

Regd office: RMZ Ecoworld, 7th Floor, Bldg No. 1, Devarabeesanahalli, Varthur Hobli, Bangalore – 560 103, India.

Tel: +91-80-40873300 | Website: [www.allstateindia.com](http://www.allstateindia.com) | email: [allstateindia@allstate.com](mailto:allstateindia@allstate.com)

Page 1 of 8

A handwritten signature in blue ink, appearing to be 'J. B.', is written over the printed name of the Principal.

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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

to begin your employment with ASPL on the designated start date pending completion of the background check. We reserve the right to end our employment agreement with you if you do not meet the requirements of the investigation process or the results of your background investigation are not successful in our judgment.

On joining ASPL you will be required to complete all the joining formalities and sign the Employment Agreement which includes intellectual property and confidentiality provisions. You will also be required to read and abide by the compliance and ethics program of ASPL, which will be provided to you on joining the organization.

Apoorva, we look forward to welcoming you to Allstate Solutions Private Limited and wish you a successful career with the Company.

It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. Kindly send the duly signed copy of the duplicate offer document to the undersigned, as a sign of your acceptance of the offer, along with the photocopies of all your credentials (See **Annexure C** for details), latest within seven days from this offer letter date, failing which the offer shall stand withdrawn.

Sincerely,

**Allstate Solutions Private Limited**



**Monarch Limaye**  
**Chief Human Resources Officer**

Acceptance:

I, ..... agree to accept employment on the above-mentioned terms and conditions. I'll report for duty on or before .....

Date .....


Signature: .....

Enclosure: Annexure A: Salary breaks up and highlights of benefit schemes

: Annexure B: Policy on Information Security

: Annexure C: List of Documents

Page 3 of 8



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Sciences & Research Centre,  
Kharadi, Pune-411014.



## EMPLOYMENT AGREEMENT

This Employment Agreement ("Agreement") is made and entered into on **03.04.2023** (the "Effective Date") at Mumbai, Maharashtra;

### **BY AND BETWEEN**

**Azelis (India) Private Limited**, a company incorporated in accordance with the provisions of the Indian Companies Act, 1956, having its registered office at Unit No. 702, 7th floor, Liberty Tower, Plot no K-10 MIDC Village Elthen, Kalwa Industrial Estate, Airoli, Navi Mumbai, Thane- 400708 (*hereinafter referred to as "Azelis" or the "Company"*, which expression shall, unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors in interest and assigns) **ON THE ONE HAND;**

### **AND**

**Ms. Varsha Mahajan**, Indian citizen, residing at **Address** 001, Sanskruti Apt, shaninagar, manjarli road, badlapur west (hereinafter referred to as the "**Employee**", which expression shall, unless repugnant to the subject or context thereof, include her heirs, executors, administrators and permitted assigns) **ON THE OTHER HAND.**

As the context may require, "**Azelis**" and the "**Employee**" are hereinafter collectively referred to as "**Parties**" and individually as "**Party**".

### **WHEREAS**

- A.** Azelis is a subsidiary of **AZELIS S.A.**, having its registered office at 19, Rue Gabriel Lippmann, L-5365 Munsbach, Grand Duchy of Luxembourg, the ("**Azelis Parent Company**") and is engaged in the business of distributing specialty chemicals;
- B.** For the purposes of carrying on its activities in India, Azelis is desirous of appointing the Employee and the Employee has represented and warranted to Azelis that the Employee has the requisite qualification and experience for being employed and/or engaged by Azelis for providing her services as the **Associate – Master Data Management - SHEQ**; and
- C.** Accordingly, the Parties hereto are desirous of executing this Agreement to record the terms and conditions upon which the Employee shall render her full-time services to Azelis.

**NOW THEREFORE**, in consideration of the above premise and the mutual covenants and undertakings herein contained, the Parties, intending to be legally bound, hereby agree as follows:

#### **1. Scope of Agreement**

This Agreement shall regulate the terms of employment between the Employee and Azelis in all matters in connection with and deriving from the Employee's term of employment at the position the **Associate – Master Data Management - SHEQ**, including the scope of employment, Azelis' expectations, employment terms and conditions, and salary and social conditions, as well as the rules and procedures applying to Azelis relating to employment.

# Pratiksha Jadhav

MDI/HR/4937/23  
12th January, 2023  
07 Pages.



To,  
Ms Jadhav Pratiksha Ajinath  
Kothawale Wasti, Nimgaon Daku, Ahmadnagr, Maharashtra - 414401.

Code : 21215  
Grade : SL2

Department : Government Business Solutions  
Location : Head Office

## Appointment Letter

Dear Ms Pratiksha,

We are pleased to appoint you as a **Sr. Executive**, in Grade SL2, in the **Government Business Solutions Department** of our Company with effect from **12th January, 2023** on the following terms and conditions:

### 1. Appointment:

- Probation:** You will be on probation for a period of three (03) months from the date of your joining. During the probation period, your services can be terminated without assigning any reason whatsoever, by giving to you one (01) days' notice or one (01) day's salary in lieu thereof. If you resign during the probation period, you will be required to give to the Company seven (07) days' notice in writing or seven (07) day's salary in lieu of it.
- Confirmation:** After successful completion of your probation, you will be confirmed in the services of the Company provided that your work and conduct are found to be satisfactory. You will be informed in writing about your confirmation into the services of the Company. In case of unsatisfactory performance, your probation period is deemed to be automatically extended and you will remain on probationer status till such time as a written confirmation letter is issued to you by the Company. Confirmation cannot be deemed to have been granted in absence of a Confirmation Letter issued by the Company to you in writing. In case of your continued non-performance despite extension/s in your probation period, then, the Company reserves the right to terminate your services forthwith during the probation period or in any of its extension thereof, in line with the previous clause as above.
- Termination:** During your tenure, and after confirmation, if the Company wishes to terminate your services with cause, if you are found guilty of non-performance, dishonesty, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or of any other conduct considered by us to be detrimental to our interests, or violation of one or more terms of this Appointment Letter, your employment may be terminated without providing you with any notice.
- If you intend to leave the employment of the company, you will have to give two (2) month's notice in writing in advance and/or two (2) month's gross salary in lieu thereof. The Company may refuse to accept notice pay and in those circumstances you will be required to serve for the full notice period. Similarly, if the Company wishes to terminate your services (without cause), the company will give you two (2) months' notice in writing in advance 'Or' two (2) month's gross salary in lieu thereof and terminate your services.
- In the event that you terminate your employment for any reason prior to completion of twelve months of service, you agree that would not be eligible to receive or be issued an Experience Certificate from the Company.
- Single Occupation/Conflict of Interest:** You are hereby expressly accepting that you will not take part in any other activity with the insurance companies, our business competitors, professional practice /consultancies /advisories/ practitioner whichever is applicable to you in any way as a part time job during the period of employment of our organization without prior written permission / No Objection in writing from the competent authority of the management which will only be sanctioned/issued against a written application submitted by you and provided it is not inconsistent/ and /or against the business interests of the organization and does not create any conflict of interests or risks to the Companies [business] interests.

### 2. Remuneration: Your remuneration details are enclosed as Annexure - I.

### 3. Your joining is subject to submission of the following documents:

- Permanent & Temporary address proof of your residence along with your Telephone & Mobile numbers.
- Acknowledged/accepted Resignation/Relieving letter from the previous organization.
- Proof of Date of Birth, Experience, Academic/Technical/Professional Educations /Qualifications.
- Five Passport size colour Photographs.
- Blood Group detail.
- Photocopy of PAN Card and Aadhaar Card.
- Father's and Mother's Permanent Address with Relevant Govt. ID Proof [Aadhaar Card, Electricity/ Telephone Bill, Passport, Driving License, Election Commission ID Card, Ration Card with address, Bank Passbook with address (Any 1)]
- Compliance with any other documents that the company will issue to you as a part of the joining/pre-employment formalities.

CIN : U72900PN2000PTC015558

IRDAI Registration No. : 005

## MDIndia Health Insurance TPA Private Limited (Formerly Known as MDIndia Healthcare Services (TPA) Pvt. Ltd.)

General & Claim Enquiry Helpline  
Fax No. : 1860 - 233 - 4449  
Toll Free : 1800 - 209 - 7777  
Email : [customercare@mdindia.com](mailto:customercare@mdindia.com)

Head Office :  
Sr. No. - 46/1, E-space, A2 Bldg., 3rd floor,  
Pune - Nagar Road, Vadgaon Sheri,  
Pune - 411 014, Maharashtra, India  
Website : [www.mdindiaonline.com](http://www.mdindiaonline.com)

Cashless Enquiry Helpline  
Fax No. : 1860 - 233 - 4449  
Toll Free : 1800 - 209 - 7800  
Email : [authorisation@mdindia.com](mailto:authorisation@mdindia.com)

  
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Khoradi, Pune-411014.



**Pratiksha Paul**



**Priyanka salunke**



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Sciences & Research Centre,  
Khoradi, Pune-411014.



**महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८**  
**नमुना "ग"**  
**(नियम ९ पहा)**

**सूचना दिल्याबाबत पावती**



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२२३१०००३१७१३०४११								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	११२२६६८७२२०३								
३.	आस्थापनेचे नाव	:	ओंकार मेडिकल OMKAR MEDICAL								
४.	कामगारांची एकूण संख्या	:	१								
			<table> <tr> <th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr> <tr> <td>१</td><td>०</td><td>०</td><td>१</td></tr> </table>	पुरुष	स्त्री	इतर	एकूण	१	०	०	१
पुरुष	स्त्री	इतर	एकूण								
१	०	०	१								
५.	अ) मालकाचे नाव	:	ओंकार लहू नाप्टे OMKAR LAHU NAPTE								
	ब) आस्थापनेचा पत्ता	:	करंदी, करंदी, करंदी, , शिरूर, पुणे, ४१२२०८								
६.	<p>सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल.</p> <p>ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमतेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य घरता येणार नाही.</p>										
७.	व्यवसायाचे स्वरूप	:	मेडिकल आणि ड्रगिस्ट स्टोर्स / MEDICAL & DRUGGIST								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

**टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे. सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.**

दिनांक : १३-१२-२०२२

ठिकाण : Pune

कार्यालयाचा पत्ता : Shop Inspector Office, Shirur, Address- Municipal Council Building, Shirur, District-Pune

अर्जाचा आव.डी. क्रमांक	प्रमाण केलेले सेवा मूल्य (रुपये)
११२२६६८७२२०३	२३.६०

**PRINCIPAL**

Pune District Education Association's  
 Shankarrao Ursal College of Pharmaceutical  
 Sciences & Research Centre,  
 Kharadi, Pune-411014.

मुक्त करू बालकामगार  
महाराष्ट्र शासनाचा निर्धार

बालकामगार कामास ठेवणे  
कायद्याने मुन्हा आहे

महाराष्ट्र शासन  
PN 0135515

मुंबई दुकाने व संस्था अधिनियम, १९४८  
नमुना 'ड'

(महाराष्ट्र दुकाने व संस्था नियम, १९६१ च्या नियम ६ अन्वये)

संस्थेच्या नोंदणीचा दाखला

१. नोंदणी क्रमांक ३३५ ॥ १७९६९

२. संस्थेचे नाव अण्णाल मेडीकल्स

३. कामावर लावणाऱ्याचे नाव (मालकाचे) वजाराम न्हेत्राराम चौधरी

४. धंद्याचे स्वरूप मेडिकल व जनरल स्टोअर्स विक्री

५. धंद्याच्या ठिकाणचा पत्ता शॉप नं. ५५ रूफीकेश को कॉफ होसिंग जे. वि.

६. पूर्वीचा नोंदणी क्रमांक व संस्था सुरू केलेची तारीख लुपे हॉस्पिटल जवळ मालवडिरोड हउपसर फ्लो-२९ ११/११/२०११

७. कामगार संख्या ८. साप्ताहिक बंद वार

मुंबई दुकाने व संस्था अधिनियम, १९४८ अंतर्गत निरीक्षक यांचे कार्यालय

असा दाखला देण्यात येत आहे की, वरील

ही संस्था, मुंबई दुकाने व संस्था अधिनियम, १९४८ अन्वये दुकाने

म्हणून नोंदली आहे, तारीख १३/११/२०११

(१६ डिसेंबरपूर्वी नुतनीकरण करावे)

टीप. - १. वरील माहितीमध्ये कोणताही बदल झाल्यास तसा बदल करून देण्यात यावा.  
२. हा केवळ नोंदणी दाखला असून परवाना नाही आणि हा दाखला देण्यात आल्यामुळे ज्या वास्तुत हे दुकान / आस्थापना स्थित आहे, त्या वास्तुत कोणतीही वैधता आपोआप बद्दल होत नाही. तसेच ज्या वास्तुत हे दुकान/आस्थापना स्थित आहे ती वास्तु आज दिनांक १६/१२/२०११ पर्यंत अस्तित्वात असल्यासंबंधात या दाखल्यामुळे कोणताही हक्क वा स्वामित्व सदरदू निघोवत्यास प्राप्त होत नाही.  
३. कलम ६२, नियम २० (अ) नुसार संस्थेच्या याचाचा फक्त मराठी देवनागरी लिपीत लावणे बंधनकारक आहे.

वे. का. मु. - वि (वाय) ७६



Rahul Barate



Aqurity Solutions/Mumbai, India - Service Center -1/Medical Coding

December 28, 2022

Mr. Rahul Barate  
Address: S N-9,  
Tukaram Nagar,  
Kharadi Pune, -411014

Subject: Offer Letter

Dear Rahul Barate,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Coding Associate** at its office located at **Mumbai** in the state of Maharashtra.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be **Rs. 290988/- only (Rupees Two Lakh Ninety Thousand Nine Hundred Eighty-Eight only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **09-Jan-2023** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,  
For Aqurity Solutions India Private Limited

Authorized Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_.

Accepted:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Rutuja Dhumal



**Synapse Labs Pvt. Ltd.**

Majestic Plaza, S. No. 21/5,  
Nr. Nyati Empire,  
Kharadi-Mundhwa Bypass,  
Kharadi, Pune-411 014.  
CIN : U24233PN2007PTC129504

Ph. : (+91) 20-67113500  
www.synapselabs.com

Date: 03<sup>rd</sup> Oct 2022

Ref: LOA/HR/ S2209

Name of the Employee: Miss. Rutuja Dhumal

**LETTER OF APPOINTMENT**

Dear Miss. Rutuja Dhumal

This letter marks an important event in the life of our Company and indeed for you. We value this letter as a symbol of a new relationship, one that is based on simplicity, prudence, and humility.

When you sign this letter, you would have agreed to uphold our heritage and be a part of the Synapse Labs family. You promise to value our values and be one of us.


- **Down to Earth & Approachable:** We are simple, straight forward, realistic, unpretentious, and always accessible to our clients.
- **Mutual Respect, Trust, and Transparency:** We nurture an environment, which is transparent in dealings, value the contribution of every individual and respect basic human dignity in all interactions.
- **Passion to Achieve:** We are committed to focus on results with undying enthusiasm and energy.
- **Entrepreneurial Approach:** We generate and encourage creative ideas, applying sound commercial acumen. We have an innovative approach to problem solving and do not shy away from going beyond the conventional.

When you sign this letter, you would have embarked on our quest to make modern history!

Confidential

*Rutuja Dhumal*  
03<sup>rd</sup> Oct '22.

Page 1 of 6

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Rutuja Kodre



## Epione Pharmaceuticals Pvt. Ltd.

Office No. 804, 8th Floor, Suyog Center, Jawaharlal Nehru Road, Market Yard,  
Gultekdi, Pune City, Pune- 411037. Tel.: +91-20-2980 5908,  
Email.: info@epionepharma.com, Web.: www.epionepharma.com

Ref No: OL/Aug/2022

3<sup>rd</sup> Aug. 2022

To,

**Miss. Rutuja Kodre**

Near Bhaji Market Sr.No -3

Gandhi Chowk Mundhwa

Pune - 411036

Mob No: 9145442799

Email id – kodrerutuja@gmail.com

**Subject: Offer Letter**

Dear **Miss. Rutuja Kodre**,

With reference to your application and subsequent discussion you had with us, we feel great pleasure to offer you the position of **Product Officer** in **EPIONE PHARMACEUTICALS PVT. LTD.** at Pune Head Quarter on the terms and conditions discussed during the interview.

You will be paid a gross salary and allowance as per the discussion you had with us. We will issue detailed letter of appointment soon after you join duties.

You are requested to report to **Mr. Nilesh Naik (MOB – 7350589700)** at Head Office, Pune on or before **08/08/2022**. In case you are unable to report as per instructions, consider this offer as cancelled.

We are confident that you will have a very long and successful association with Epione. We wish you all the best and looking forward to see you as part of our Epione team.

Thanking you,

Yours faithfully,



**Authorized Signatory**

**Epione Pharmaceuticals Pvt. Ltd.**

**Pune.**

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

Sidhesh Nakodi



Aqurity Solutions/Mumbai, India - Service Center -1/Medical Coding

January 02, 2023

Mr. Siddhesh Naikodi  
Address: Shri Samartha Building, 47/3/3  
Chavhannagar Flat No 2 Chandannagar,  
Pune City,-411014

Subject: Offer Letter

Dear Siddhesh Naikodi,

Based on your interview with us, we are pleased to extend you an offer to join Aqurity Solutions India Private Limited (hereinafter referred to as "the Company" or "Aqurity Solutions") as **Medical Coding Associate** at its office located at **Mumbai** in the state of Maharashtra.

We welcome you to Aqurity Solutions, and we are confident that you will enjoy being a part of it, as much as we shall cherish our association with you. This Offer Letter confirms your total emoluments and other terms of your employment, which if accepted by you, will be as follows:

1. Your Annual Cost to the company (CTC) shall be Rs. **290988/- only (Rupees Two Lakh Ninety Thousand Nine Hundred Eighty-Eight only)** and the same will be structured as per the attached Annexure I.
2. You shall join us on or before **09-Jan-2023** failing which the offer will be void.
3. This Offer Letter and your employment with Aqurity Solutions shall be subject to satisfactory Background Verification Report as per the Company's process.
4. Your employment with Aqurity Solutions will be governed by your Appointment Letter, which will be issued to you at the time of your joining.
5. Your services with the Company will be subject to a probation period of three (3) months from the date of your joining, during which period your performance would be monitored and evaluated prior to confirming your services with the Company.
6. The terms of this Offer Letter are valid for seven (7) days from the date of this letter. If we do not receive your acceptance of this offer, the terms of this letter and this offer will be deemed to have been rejected by you unless otherwise communicated to you by the Company in writing.
7. Please provide all the documentation as listed in Annexure II, on or before joining the Company.
8. To indicate your acceptance of this Offer Letter, please sign and return a duplicate copy of this letter.

We look forward to hear from you regarding your decision to join Aqurity Solutions. You are expected to keep this offer strictly confidential. In case, you have anything you would like to discuss further, please feel free to get back to us on the same.

We wish you a successful career and look forward to your joining us.

Sincerely yours,  
For Aqurity Solutions India Private Limited

Authorised Signatory

I hereby acknowledge and accept the terms and conditions of this Offer Letter. I further confirm that I shall join the Company on or before \_\_\_\_\_.

Accepted:

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

SYS/HR/F/1.3a Rev08/Date of issue-01-Jan-2020

Aqurity Solutions India Private Limited (CIN U72900MH1999PTC120346)  
Registered and Corporate Office: 1<sup>st</sup> Floor, Unit No. 103, Reliable Plaza, Plot No. K 10,  
Kalwa Industrial Area, Village- Elthen, Taluka & Dist. Thane, Airoli, Navi Mumbai, Maharashtra - 400 708, India.  
Tel: +91 22 3307 7000 Fax: +91 22 3307 7076  
www.aquritysolutions.in



1. FS 562898  
2. Quality Management  
An ISO 9001:2015 Certified Company

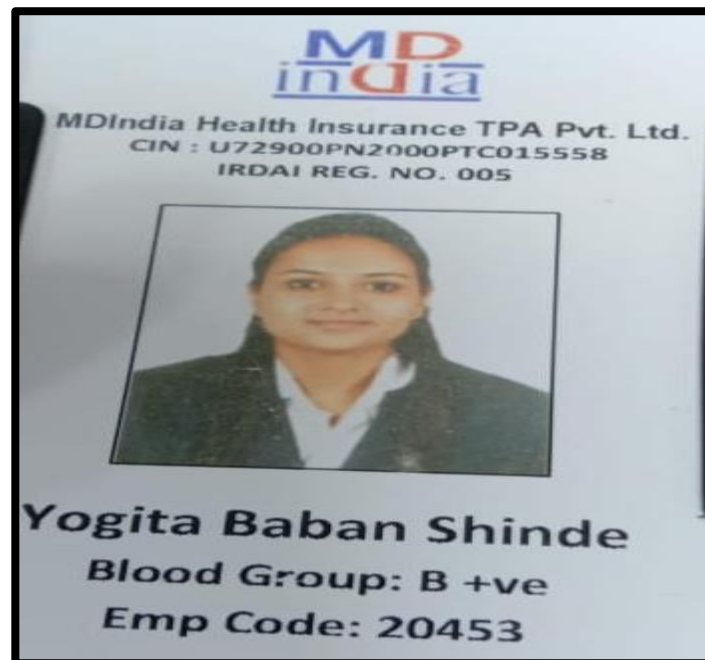
  
**PRINCIPAL**


Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

**Suchita Kakade**



**Yogita Shinde**



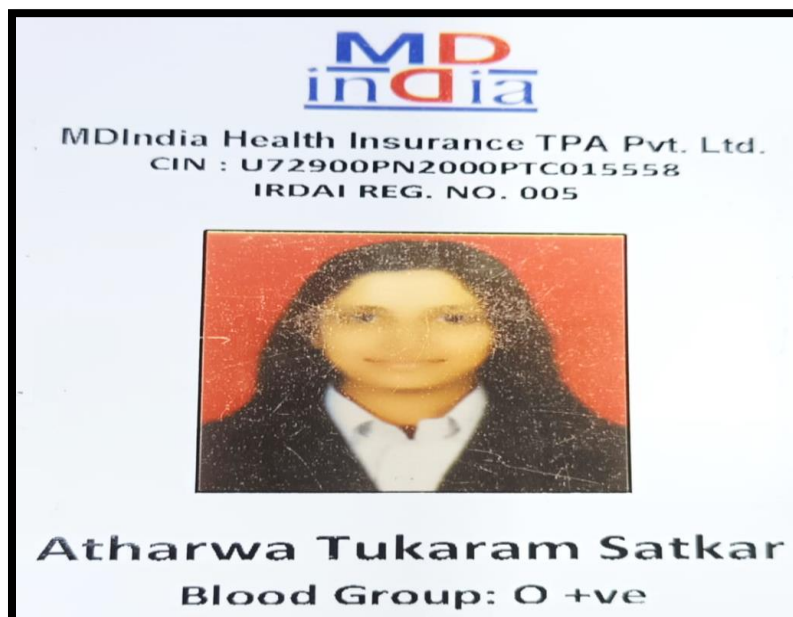
  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.



**Aishwarya Varpe**



**Atharva Satkar**



**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

# Academic Year 2020-2021

Mhasade Shashikant



**ml Outsourcing Services Pvt. Ltd.**

Unit No. 213-214, 2nd Floor, Welldone Tech Park, Sector - 48, Sohna Road, Gurugram.

Ref: MLOSPL/HR/AL/2021/2964/MLOS-3991

Date: May 11, 2021

## **Appointment Letter**

Dear Shashikant Ganesh Mhasade,

This letter confirms our offer of a full-time position as **Recruitment Executive** with **ml Outsourcing Services Private Limited** (MLOSPL) effective start date of May 11, 2021.

MLOSPL will pay you an annual CTC of **INR 540000 (Rupees Five lakhs fourty thousand )** payable on monthly basis.

No provision herein is to be construed as a guaranty of continued employment and all employees are employed at will. Any contrary agreement must be in writing and must be signed by the Director of MLOSPL. Moreover, this letter does not create any such contrary agreement.

This offer of employment is contingent upon certain conditions being fulfilled including your agreement to and execution of MLOSPL standard **Employment Agreement (Exhibit A)** and **Nondisclosure, Developments and Noncompete Agreement (Exhibit B)**, included with this letter. You must sign this Agreement prior to beginning your employment with us.

In addition, MLOSPL reserves the right to withdraw this offer at any time should it find any discrepancies in details provided by you in your resume, during the interview against details obtained through reference and background checks.

Finally, by signing this letter, you are representing to MLOSPL that you are not subject to any agreement that precludes you from accepting this offer.

We are looking forward to having you join our team as an employee and believe you will find the experience a rewarding one.

The detailed breakup of your annual and monthly CTC is attached here with as an Annexure.

Sincerely,

**ml Outsourcing Services Pvt. Ltd.**

**Agreed and Accepted**

**Nirmal Sharma**  
Director - HR  
Authorized Signatory

.....  
**Shashikant Ganesh Mhasade**  
Recruitment Executive

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Neena Raut

Cognizant

Ref No: 16549118  
18-Jun-2021



Neena Ashok Raut

Dear **Neena**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **25-Jun-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Suresh Bethavandu  
**Global Head-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

# Dhairyashil Gund



TCS Confidential  
Ref: TCS/2023-24/BPS-BPO2/2523106

April 21, 2023

**Mr. Dhairyasheel Suryakant Gund**  
Pune

Dear Dhairyasheel Suryakant Gund,

This is to inform you of your compensation structure revision effective **April 01, 2023**.

Your revised Annual Compensation for the year 2023-24 is **Rs. 2,66,708/-**.

The details of your compensation and related benefits are enclosed in the Annexure to this letter. Kindly note that the above details are specific to India and may be subject to change in case of long term deputation on international assignments, if any.

I look forward to your continued commitment and a fulfilling career with TCS in the years to come.

Warm regards and best wishes,

Milind Lakkad  
Chief Human Resources Officer

## TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India  
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com  
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

Shubhangi Darade

Cognizant

Ref No: 16144774  
14-Apr-2021



Shubhangi Ramesh Darade

Dear Shubhangi,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **19-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

Ashwini Thongire

Cognizant

Ref No: 16205171  
27-Apr-2021



Ashwini Thongire

Dear Ashwini,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **28-Apr-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date: 27/04/2021

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**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Sangram Biranje

Cognizant

Ref No:  
26-May-2021



Sangram Biranje

Dear Sangram,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Trainee - Junior Data Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be . Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **31-May-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant"),

Suresh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Yadnesh Shende



B-4/5/6, MIDC Area,  
Paithan,  
Aurangabad - 431 148  
Maharashtra - INDIA

T +91 2431 6640 00  
F +91 2431 6641 00  
E info@ajantapharma.com  
W www.ajantapharma.com

APL/PTN/HR/2021-22/716

Nov 24, 2021

Mr. Yadnyesh Gajanan Shende  
Kasar Lane  
Tal - Parola, Dist - Jalgaon  
Pin - 425 111  
M - 07083300417 / 07620002772

Subject: Provisional Letter of Offer

Dear Mr. Shende,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Apprentice - Quality Assurance** on the terms and conditions agreed. You will be joining us on or before **Dec 01, 2021**. You will be posted at **Paithan**.

You will be on Training period of one year from the date of your joining.

You will be paid stipend of **Rs. 13,000/- (Rs. Thirteen thousand only)** per month.

You need to bring the original Marks Sheets and Certificates on the day of your joining for the purpose of verification.

Please sign the duplicate copy of this letter in token of your acceptance to the terms and conditions.

We welcome you to our company and wish you a successful career with us.

Thanking you.

Yours Sincerely,

  
Vinayak Deshpande  
Vice President - Works

Corporate Identity Number - L24230MH1979PLC022059  
Regd./Corp. Office : Ajanta House, Charkop, Kandivli (W), Mumbai - 400 067. Tel.: +91-22-6606 1000 Fax: +91-22-6606 1200

  
PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.



Kiran Kamthe



25-10-2021

Employee ID: ESPM2639

Kiran Kamthe  
At post phursungi,  
Dist - Pune Tal- Haveli ,  
Pune  
Maharashtra - 412308

Dear Kiran Kamthe,

**Sub: Appointment Letter**

A warm welcome to the EpiSource family.

EpiSource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

**With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.**

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with EpiSource.

With best Wishes,

For EpiSourceIndia Pvt Ltd

Manjula Palanisamy  
Vice President-HR

Kiran Kamthe

Page 1 of 9

 EpiSource India Pvt. Ltd | [www.episource.com](http://www.episource.com) | CIN - U72900TN2004PTC053347  
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office  
2nd Floor, Prince Info City,  
No. 141, Rajiv Gandhi Salai (GMR),  
Kandanchavadi, Chennai - 600 096.  
Ph: +91 44 4915 1015

Mumbai Office  
5th Floor, E Wing, Corporate Avenue  
Old Project, Opp. Sultane Corporate Park,  
Chakala, Andheri-Ghatkopar Link Road,  
Andheri East, Mumbai - 400 093.

Vijayawada Office  
Door. No 54-15-SA, 3rd Floor,  
Lalitha Avenue,  
Srinivasa Nagar Bank Colony,  
Ring Road, Vijayawada - 520 008

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

25-10-2021

Employee ID: ESPM2639

Compensation details of: Kiran Kamthe

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	71,875	5,990
HRA	52,850	4,405
Statutory Bonus	7,000	583
Provident Fund	18,186	1,516
Gratuity	3,458	289
Mediclaime Insurance	4,644	383
ESIC	5,827	486
Other Allow ances	47,558	3,964
<b>CTC</b>	<b>2,11,397</b>	<b>17,616</b>

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Kiran Kamthe

Page 2 of 9

Episource India Pvt. Ltd | www.episource.com | CIN - U72900TN2004PTC053347  
Registered Office: No. 18, Sathyanarayana Avenue, Boat Club Road, R.A. Puram, Chennai - 600 028.

Corporate Office  
2nd Floor, Prince Sula City,  
No. 142, Rajy Gandhi Sula (CNR),  
Kandanchavali, Chennai - 600 096.  
Ph: +91 44 2810 5519

Member Office  
5th Floor, E Wing, Corporate Avenue  
(Opp. Proximo), Opp. Sathya Corporate Park,  
Chakraborty Avenue, Ghatkopar East Road,  
Andheri East, Mumbai - 400 042

Vijaynagar Office  
Door. No 54-15-5A, 3rd Floor,  
Lalitha Avenue,  
Sriwasa Nagar Bank Colony,  
Bani Road, Vijaynagar, 560 075



**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Akshata More



Dede Rohidas

January 10, 2022

**MSN**  
**MSN Laboratories Private Limited**  
MSN House, Plot No.: C-24,  
Sanath Nagar Industrial Estate, Sanath Nagar,  
Hyderabad, Telangana, Pincode: 500018, India.  
CIN: U24239TG2003PTC041583  
Phone: +91-40-30438600 Fax: +91-40-30438798

**Mr. Dede Rohidas Gurunath**  
S/o Gurunath Sidharudh Dede  
At/Post: Alandi Mhatobachi  
Tal: Haveli  
Pune Dist 412201  
Mobile No: 7775981815

Dear Mr. Dede Rohidas Gurunath,

**Sub: Offer and Appointment Letter**

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

1. **Designation:**  
You will be designated as "Executive-Trainee", Grade "G01", in Analytical Research & Development Department based at MSN Laboratories Private Limited - R&D Center Location.


2. **Remuneration:**  
Detailed compensation structure as Total Cost to Company Rs.200000/- is mentioned in the Annexure-I.

3. **Documents to be Submitted:**  
Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- a. Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- b. All Educational Certificates and any other Certificates related to specific Training and Skills
- c. Previous employment Service Certificate / Relieving Letter, if any
- d. Last Six Months Bank Statement
- e. Aadhaar Cards of self and dependent family members
- f. PAN Card
- g. Passport / Driving License
- h. A cancelled cheque leaf of active bank account
- i. Medical Certificate with Reports
- j. Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

Page 1 of 2

R & D Centre, Plot No. : 12, Phase-IV, Sy. No. : 119 to 140, 258, 275 to 280, IDA Pashamylaram,  
Pashamylaram (Village), Patancheru (Mandal), Sangareddy District, Telangana.  
Pincode : 502 307, India. Phone: +91-8452-304700 Fax: +91-8452-304701 Alternate Fax: +91-40-30438799  
www.msnlabs.com

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Ashwini Gawade

1/10/2022

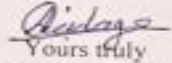
**JOINING REPORT**

To,  
**The President,**  
Shraddha Rural Medical Social Welfare & Educational Trust's  
Sahakar Maharshi Kisanrao Varal Patil College of Pharmacy, Nighoj  
Tal. Parner, Dist. Ahmednagar-414 306.

Respected Sir,

With reference to your Appointment Order number SMKVPCOP/D/14/37/2022-2023 Dated;28/09/2022 sent by your office regarding my appointment as **Assistant Professor** in Shraddha Rural Medical Social Welfare & Educational Trust's Sahakar Maharshi Kisanrao Varal Patil College of Pharmacy, Nighoj, Tal. Parner, Dist. Ahmednagar- 414 306. I wish to state that I accept the appointment and I shall join duties in the institution from **01/10/2022**.

Thanking you

  
Yours truly  
Gadage A.N.

  
**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Darkunde Jyoti



**Pune District Education Association, Pune**

48/1 A, Erandavana, Paud Road, Pune- 411 038  
Email :- [honsecretary@pdeapune.org](mailto:honsecretary@pdeapune.org) Web :- [www.pdeapune.org](http://www.pdeapune.org)

O.No:- PDEA/EST-8/App./2021-22/ 204-16

Date: 3 MAR 2022

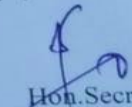
**Order of Appointment**

To,  
✓ Smt. Jyoti Bahiru Darkunde  
A/p- Jeur,  
Tal- Nagar Dist- Ahmednagar.

In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmacy at Shankarrao Ursal College of Pharmacy, Kharadi, Pune-14 of Pune District Education Association, Pune purely on temporary basis for a period from **18/01/2022 to 30/04/2022** on a consolidated salary of Rs. 18,000/- (Rupees eighteen thousand only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.
10. The PDEA is reserving the right to review and to take necessary action warranted (in the present COVID-19 pandemic situation) in the case of salary payable as mentioned in this appointment order.

  
Hon. Secretary  
Pune District Education Association,  
Pune-38.

**Copy forwarded for information and necessary action to :-**  
**The Principal, Shankarrao Ursal College of Pharmacy, Kharadi, Pune- 411 014.**  
He/she is informed to report to this office immediately the date on which the above person joins his/ her duties.

  
**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Nitin Neharkar



**Pune District Education Association, Pune**

48/1 A, Erandavana, Paud Road, Pune- 411 038

Email :- honsecretary@pdeapune.org Web :- www.pdeapune.org

O.No:- PDEA/EST-8/App./2021-22/ 179-7

Date: 25 JAN 2022

**Order of Appointment**

To,  
Shri. Nitin Sheshrao Neharkar  
Ankur Society, Keshav Nagar,  
Mundhwa, Pune- 411 014.

In response to your application, I am pleased to inform you that you are hereby appointed as a Assistant Professor in Pharmaceutics at Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune-14 of Pune District Education Association, Pune purely on temporary basis for a period from 03/01/2022 to 30/04/2022 on a consolidated salary of Rs. 20,000/- (Rupees twenty thousand only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.
10. The PDEA is reserving the right to review and to take necessary action warranted (in the present COVID-19 pandemic situation) in the case of salary payable as mentioned in this appointment order.

Hon. Secretary

Pune District Education Association,  
Pune-38.

Copy forwarded for information and necessary action to :-


The Principal, Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Pune- 411 014.

He/she is informed to report to this office immediately the date on which the above person joins his/ her duties.

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Shyam Dhamne

**Ifedora Services Private Limited**  
21, Magnet Corporate Park, Nr.Sola over Bridge, Thaltej, S.G.Highway,  
Ahmedabad – 380054.Gujarat

26-Nov-2022

Dear Shyam Dhamane

This has reference to the discussion you had with us. In this regard, we are pleased to offer you the position of **Trainee**, based at **Pune** in our organization as per the agreed terms & conditions. You will report to **Mayur Thakkar – Project Manager**.

**You are requested to join duty on, but not later than 28-Nov-2022.**

This offer is subject to submitting the following documents at the time of your joining:-

- Resignation & Relieving Letter of previous organizations
- Education / Professional qualification certificates
- Copy of PAN ID / PAN Number details
- Personal Identity proof (Copy of Driving License/Election Card/Passport/ Aadhar Card)
- Residential Proof (Copy of Bill – Electricity/Telephone/Mobile or Rental Agreement)
- 5 passport size photographs.
- Medical Fitness Certificate & Blood Group (Confirming no traces of any major illness or any chronic health disorders in the past)


The formal letter of appointment, indicating detailed terms and conditions will be issued to you at the time of your joining, which shall be subject to the following:


- Reference check / Background verification / No Criminal records
- Successfully Completion & Clearance of training program
- Above listed documents

You are requested to return the duplicate copy of this offer as a token of your acceptance and confirm the exact date of your joining our organization.

We look forward to welcoming you to the Ifedora family and wish you all the success in your new assignment with us.

For, Ifedora Services Private Limited

  
HR Department


**Ifedora Services Private Limited**  
21, Magnet Corporate Park, Nr.Sola over Bridge, Thaltej, S.G.Highway,  
Ahmedabad – 380054.Gujarat

Annexure

Employee Name	Shyam Dhamane
DOJ	28-Nov-2022
Designation	Trainee
Department	Authorization
Location	Pune
CTC WEF	241560 20130

	Particulars	Amount Annual	Amount Monthly
A1	<b>Salary Payment Monthly</b>		
	Basic	108000	9000
	HRA	43200	3600
	Medical Allowance	15000	1250
	Education Allowance	2400	200
	Conveyance Allowance	19200	1600
	Deputation Allowance	14005	1167
	Statutory Bonus	21600	1800
	Gratuity	5195	432
		<b>Total(A1)</b>	228600
A2	Shift Allowance	30000	2500
	<b>Total Gross Salary (A1+A2)</b>	258600	21550
B1	<b>Company Contribution</b>		
	Employer PF Contribution (12% of Basic)	12960	1080
	Employer ESIC Contribution (3.25% of Gross)	0	0
	<b>Total Company Contribution (B1)</b>	12960	1080
	<b>Total CTC (A1+B1)</b>	241560	20130
B2	<b>Standard Deduction</b>		
	Employee PF Contribution (12% of Basic)	12960	1080
	Employee ESIC Contribution (0.75% of Gross)	0	0
	Professional Tax	2500	208
	<b>Total Deduction (B2)</b>	15460	1288
	<b>Net Salary</b>	243140	20262

\*Income Tax is applicable as per rule  
\*Management reserves the right to restructure your salary if required  
\*Shift allowance is on the basis of your allotted shift  
For Ifedora Services Private Limited

  
HR Department

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Shweta Pawar



## Pune District Education Association, Pune

48/1 A, Erandavana, Paud Road, Pune- 411 038

Email :- [honsecretary@pdeapune.org](mailto:honsecretary@pdeapune.org) Web :- [www.pdeapune.org](http://www.pdeapune.org)

O.No:- PDEA/EST-8/App./2022-23/134-51

Date: 11 OCT 2022

### Order of Appointment

To,  
Smt. Shweta Vilas Pawar  
S.R. No.15,  
Hadapsar, Pune- 28.

I am pleased to inform you that you are hereby appointed as a Lecturer in Pharmacy at Shankarrao Ursal College of Pharmacy, Kharadi, Pune-14 of Pune District Education Association, Pune purely on temporary basis for a period from 22/08/2022 to 30/04/2023 on a consolidated salary of Rs. 20,000/- (Rupees twenty thousand only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.

  
Hon. Secretary

Pune District Education Association,  
Pune-38.

**Copy forwarded for information and necessary action to :-**

**The Principal, Shankarrao Ursal College of Pharmacy, Kharadi, Pune- 14.**

He/she is informed to report to this office immediately the date on which the above person joins his/ her duties.

  
PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

LUPIN LIMITED (BIOTECHNOLOGY DIVISION)  
Gat No.-1156, Village-Ghotawade,  
Tal - Mulshi, Pune - 412 115  
Tel : +91-20-66549800  
Fax : +91-20-66549870



**Offer Letter**

**Date: 17-June-22**

**Tushar Humbe**  
**Sr.No -215, Ashtavinayak Colony,**  
**Ganganagar, Fursungi,**  
**Pune - 412308**

**Dear Tushar,**

Congratulations on your appointment! We welcome you to Lupin – *An innovation led transnational pharmaceutical company* and wish you a long and meaningful career with us.

1. **LOCATION & DATE OF JOINING:** You would be based at **Lupin Limited (Biotech Division), Ghotawade - Pune**. You need to report on **08-July-22**. This Offer of Appointment shall be treated as cancelled, unless the extension of the said date for joining duty is agreed upon by us.
2. **DESIGNATION & GRADE** You would be designated as **Trainee Executive** at Grade – **TRE** in **Regulatory Affairs** Department.
3. **COMPENSATION & BENEFITS:** The detailed breakup of your Compensation Structure and other company benefits applicable to your grade is enclosed.
4. **TRAINING PERIOD:** Your training is for **One Year** on successful completion, you will be absorbed, as **Executive** and your salary will be revised as per the salary group norms prevalent at that time.
5. **NOTICE PERIOD:** The Company reserves the right to specify the notice period required. However, either party can terminate this agreement by giving one month (30 days) notice during the training period or by paying one month's basic; and two months (60 days) notice on confirmation without furnishing any specific reason. Accordingly, amount in lieu of short notice period would be payable by either party giving short notice.
6. **LEAVE:** You will be eligible for **24 days** working days of Leave in a year.

This is an offer of appointment. A detailed formal letter of appointment will be issued to you on your joining.

This offer of employment is conditional to the satisfactory completion of all Regulatory / Background Checks and Medical / Health Examination.

Please note that failure to clear any one of the above will lead to the immediate withdrawal of this offer letter.

We once again welcome you to Lupin and wish you a long fulfilling career with us.

Yours truly,

For **Lupin Limited**

**Ashishkumar Mudalkar**  
**TA CoE Specialist - HR**

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on \_\_\_\_\_ Signature: \_\_\_\_\_

Registered Office : Kalpataru Inspire, 3rd Floor, Off Western Express Highway, Santacruz (East), Mumbai 400055 India Tel : (91-22) 66402323  
Corporate Identity Number : L24100MH1983PLC029442 [www.lupin.com](http://www.lupin.com)

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



LUPIN LIMITED (BIOTECHNOLOGY DIVISION)  
 Gat No.-1156, Village-Ghotawade,  
 Tal - Mulshi, Pune - 412 115  
 Tel : +91-20-66549800  
 Fax : +91-20-66549870



COMPENSATION STRUCTURE			
Name	Tushar Humbe		
Department	Regulatory Affairs		
Grade	TRE		
Designation	Trainee Executive		
	PM	PA	
A. Basic	16,814	201,768	
HRA	8,445	101,340	
<b>Total [A]</b>	<b>25,259</b>	<b>303,108</b>	
B. Provident Fund (12%)		24,212	
Gratuity (4.81%)		9,705	
<b>Total Retirals [B]</b>		<b>33,917</b>	
<b>C. Fixed Cost To Company [A+B]</b>		<b>337,025</b>	
D. Bonus / Exgratia		28,560	
<b>Total Cost To Company [C+D]</b>		<b>365,585</b>	

1. In-addition to the above, you will be covered under the following Schemes as per Company Policy:
  - a. Mediclaim Policy : This Policy covers self, parents, spouse and two children, subject to a limit of Rs.125000/- as defined by the policy
  - b. Group Accident Insurance Policy : The Insurance coverage for this grade is Rs.1000000/- as per Company Policy
  - c. Group Term Life Insurance Scheme : The Insurance coverage for this grade is Rs.600000/- as per Company Policy
2. All payments are subject to the provisions of Income Tax Act.
3. ESIC will be applicable as per Acts at the location

Ashishkumar Mudalkar  
 Sr. Executive - Human Resources

**PRINCIPAL**  
 Pune District Education Association's  
 Shankarrao Ursal College of Pharmaceutical  
 Sciences & Research Centre,  
 Kharadi, Pune-411014.



Ankita Kadam



**OFFER LETTER**

Mrs. Ankita Mohan kadam,  
Pune.

17 May 2021

**Congratulations!!**

**Dear Ankita Mohan kadam,**

As we refer to your application and the subsequent interview you had with us; we are pleased to offer you the designation of **Pharmacist at Viman Nagar-2 as proposed**.

**We welcome you to our family at Wellness Forever!!!**

We look forward to your joining on **17th May'21**, we shall complete the joining formalities and Induction training on the same day.

Kindly bring the following while you come for joining formalities.

- Id proof - pan card / voter id / Aadhaar card / driving license
  - Address proof - ration card / Aadhaar card / rent agreement / passport (in case you are staying with relative, please get it written on legal paper with notary done and attach his id and address proof.)
  - Education proof – SSC, HSC & other educational certificates
  - Four passport size photographs with white background.
  - License pp card - original & Xerox copy (Applicable for Pharmacist Only)
  - Bank passbook copy / cancelled cheque
  - Leaving certificate
  - Resignation letter (previous organization)
  - Last 3-month salary slip (previous organization)
- \*All original documents are required for verification**

**Wellness Forever Medicare Pvt. Ltd.**

Corporate Office :  
7th Floor, Wing 'A', Empire Plaza IT Park,  
LBS Marg, Vikhroli West,  
Mumbai - 400083.  
Tel. : +91-22-4354 1717

CIN : U24239MH2008PTC178658

info@wellnessforever.in  
www.wellnessforever.in

Curative Wellness Preventive

Registered Office :  
7th Floor, Wing 'A', Empire Plaza IT Park,  
LBS Marg, Vikhroli West,  
Mumbai - 400083.  
Tel. : +91-22-4354 1717



**Name: Mrs. Ankita Mohan kadam**

**Designation: Pharmacist**

**Store Location: Viman Nagar-2**

Gross Salary	Amount
Basic	11,000.00
HRA	550.00
Special Allowance	2,011.00
9 hrs Gross	13,561.00
Attendance Allowance	-
Monthly Bonus	916.00
Monthly Leave	541.00
Total Monthly Payout	1,457.00
Gross Earning	15,018.00
PF - Employee	1,561.32
ESIC - Employee	105.77
Professional Tax	200.00
Total Employee Contribution	1,867.09
Net Take	13,151.00
PF - Employer	1,561.32
ESIC - Employer	458.32
Total Employer Contribution	2,020.00
Monthly CTC	17,038.00


**For Wellness Forever Medicare Pvt. Ltd**

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Bharat chaudhari


Through esign

 **License Retention Letter**

NO/PZ2/Outward/  
Office of the Assistant Commissioner,  
Food & Drugs Administration, Pune-Zone2 Circle  
OFFICE OF JOINT COMMISSIONER FDA PUNE  
791/93, NEW GURUWAR PETH, PUNE 411042  
PUNE  
Print Date: 27/05/2023

**License RETENTION**  
Firm Id : 144957

To,  
SAMRAT MEDICO (Proprietary)  
SHOP NO.1, GROUND FLOOR, SHRIRAM GOLD, S.NO. 17/1A/1  
DHANORI,  
PUNE - 411015  
Taluka:DHANKAWADI District: PUNE-ZONE2  
I/C Person: GHISARAM POONARAM CHOUDHARY (Mobile: 9850256458)

  
GHISARAM POONARAM CHOUDHARY - PRO

**Subject :- Drugs & Cosmetics Act - 1940 & Rules There under**

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1202627, Dated:- 23/05/2023, Inw ID:- 1202627  
With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are RETAINED, whose VALIDITY Dates are mentioned below :-

No	Name	Sex	Join Date	Regn No.	Inw-ID
1	R-P/BHARAT GHISARAM CHOUDHARY (EMP)	Male	02/03/2022	243214	1048140
2	R-P/GANESH RAM CHENARAM PARHAR (EMP)	Male	23/10/2018	236950	692544
3	R-P/RATA RAM PUKH RAJ (EMP)	Male	05/06/2018	204451	651767
4	DIR/ GHISARAM POONARAM CHOUDHARY (PRO)	Male	05/06/2018	PAN-*****921F	651767

Lic	License No.	Issue From	Retention Date	Retained Up to	Old LIC No.
20	283527	13/06/2023	13/06/2023	12/06/2028	-
21	283528	13/06/2023	13/06/2023	12/06/2028	-


BHARAT GHISARAM CHOUDHARY (R-P)


**Cold Storage: YES**  
**Open 24 Hrs: NO**

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.  
The above mentioned licences need NOT be Sent by the Dept.  
Kindly acknowledge the receipt of this letter.

**Subject to NO-CHANGE in PREVIOUS Constitution (Proprietary). AND Already approved PREMISES and VALIDITY of Regd. Pharmacist Registration in Pharmacy Council**  
**Specific Condition:- 10-excluding schedule x drug-21-excluding schedule x drug**  
**The Licensee shall not claim any equities or rights in the property under reference on strength of this Retention Letter.**


**Retention Fees Detail: ##### Pay ID:458199 - Amt:3000 - Pay Dt:23/05/2023 - GRN**  
No:MH002424907202324E - Cert by:Auto-25/05/2023 - Vrf Dtls:0004713669202324-25/05/2023-Auto - Deface Dtls:0001351692202324-25/05/2023-Auto

  
Digitally Signed  
e-Signed on 25/05/2023 15:28:31  
TPAV # WKRF99SE2V

  
DINESH MANAKCHAND KHIVASARA  
Assistant Commissioner  
Food & Drugs Administration  
Pune-Zone2 Circle

**This License/Certificate is eSIGNED. Physical Signature is NOT Required.**

For online Third Party Approval Verification; Go to [Fdamfg.maharashtra.gov.in](http://Fdamfg.maharashtra.gov.in) & Click TPAV button. 27/05/23 N I C

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



Fresenius Kabi  
India Private Limited  
A-3, MIDC, Ranjangaon Ganapati,  
Shirur, Pune - 412 220,  
Maharashtra, India  
T +91 2138 671600  
www.fresenius-kabi.com  
CIN U24231PN1995PTC014017

**STRICTLY CONFIDENTIAL**

FKIPL/PUNE/HR/2022

**January 04, 2022**

**Mr. Hanuman Keshav Mane,**  
At - Jawla KH, Post - Waghe Bobade,  
Tal - Jintur, Dist - Parbhani,  
Maharashtra 431508

**SUBJECT: APPOINTMENT AS AN "APPRENTICE (TRAINEE)"**

**Dear Mr. Mane,**

This has reference to your application for seeking opportunity of training as apprentice under "Apprenticeship Act 1961" in our organization and the subsequent interview you had with us.


We are pleased to engage you as an **"Apprentice (Trainee)" - Production** in our organization on the following terms and conditions:

1. The training will commence from **January 03, 2022**
2. Your apprenticeship period shall be for the period of **One Year** from the date of your commencement for the training and the same will stand automatically terminated at the end thereof. The Company however reserves the right to terminate this arrangement earlier without any notice or compensation in lieu of notice or assigning any reason thereof.
3. During the training period you will be paid stipend as per **ANNEXURE A**. You will not be entitled to any other remuneration, allowances, benefits and / or perquisites, except those specified hereinabove or to which you are or may be statutorily entitled.
4. This training and its continuance are subject to your being found medically fit. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated by the Company for the purpose of medical examination and / or for health survey from time to time.

**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

# Kiran Bande



  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.



Onkar Joshi

**Masuu**<sup>TM</sup>  
Global Solutions

**Appointment Letter**

Date: 15<sup>th</sup> November, 2021

Mr. Onkar Sadanand Joshi,  
Address: Shreeram Nivas, Anand Nagar,  
Near Jain Mandir, Parbhani 431401

Dear Onkar,

**Congratulations!** With reference to your interview with us, it is with great pleasure that you have been offered an internship position of "Trainee" with Masuu Global Solutions Pvt. Ltd. Your experience and enthusiasm will be an asset to our company.

This position is scheduled to begin 15-November-2021 and will be a six-month paid internship opportunity ending on 15-May-2022.

**1. Commencement of Employment:** Your employment will be effective, as of 15-November, 2021.

**2. Job Title:** Your job Title will be "Trainee- Regulatory Affairs", and you will be reporting to "Mrs. Sura Ramya".

**3. Salary:**

- Initial 6 Months(Internship) – INR 5,000/-
- 1<sup>st</sup> Year of Employment – INR 10,000/-
- 2<sup>nd</sup> Year of Employment – INR 20,000/-
- 


You will be entitled to further review of your compensation as per the company practice. This will be linked to your performance and will be discretion of the management.

**4. Hours of work:** The normal working days are Monday to Saturday with 2<sup>nd</sup> & 4<sup>th</sup> Saturday holidays. You will be required to work from 09:00 AM to 06:30 PM as necessary for the proper discharge of your duties to the company.

Other terms and conditions will be as per company policy as applicable to you from time to time which will be provided in offer letter.

Welcome to the Masuu Global family and look forward to have a long and mutually beneficial association with Masuu Global.

<p><b>For Employee</b></p> <p>Name <u>Onkar Sadanand Joshi</u></p> <p>Date <u>15/11/2021</u></p> <p>Signature <u>Joshi</u></p>	<p><b>For Employer</b></p> <p>Name <u>Surama Priya Pennamareddy</u></p> <p>Date <u>15/11/2021</u></p> <p>Signature <u>Surama Priya</u></p>
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**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.




## Kiratwad Balaji

Through Email

Office of the Assistant Commissioner  
Food & Drugs Administration, Pune-Zone 1 Circle  
Office of the Joint Commissioner  
791/93, New Gunwar Peth Lucky Bldg.  
Pune 411042 PH. 02024470276  
Print Date: 27/03/2023

ADD/Remove in Regd. Pharmacist  
Firm Id : 83307

To,  
RUSHI MEDICAL STORES  
GR FL, SHOP NO. 1, MIL NO. 1122, NR EKTA GANESH TEMPLE,  
AWHALWADI - MANJARI RD, AWHALWADI, TAL. HAV.  
PUNE - 412207  
Taluka: WAGHOLI District: PUNE-ZONE 1  
I/C Person: ANIKET NANDKUMAR TAMBE (Mobile: 9545528896)

  
BALAJI TUKARAM KIRATWAD

**Subject :- Drugs & Cosmetics Act - 1940 & Rules there under**  
Updates arising due to Change in: ADD/Remove in Regd. Pharmacist


Sir,


Ref :- Your Inward Application vide Inw No:- BF:-1184918, Dated:- 25/03/2023, Inw ID:- 1184918  
With reference to your Inward application, we have to inform you that your said application is approved &  
Changes have been affected according for all the below mentioned licences :-

Lic	License No.	Issue From	Retained From	Retained Up to	Old LIC No
30	214848	22/05/2022	22/05/2022	21/05/2027	-
30C	214850	22/05/2022	22/05/2022	21/05/2027	-
21	214849	22/05/2022	22/05/2022	21/05/2027	-

No	Regn No.	Name / Address	Join Dt / Resign Dt	Inw ID
1	R-P / ***160486	Kailash sambhaji suryawanshi	15/05/2019 24/05/2022	1072875
2	R-P / ***196106	aniket nandkumar tambe	11/05/2017 12/03/2020	809025
3	R-P / ***160486	Kailash sambhaji suryawanshi	05/07/2017 25/03/2019	727602
4	R-P / 196110	avinash shantaram narke	10/03/2020	809025
5	R-P / 1184918	Balaji tukaram kiratwad	25/03/2023	1184918


This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licensing Authority.  
The above mentioned licences are sent herewith.  
Kindly acknowledge the receipt of this letter.

  
e-Signed on 27/03/2023 21:33:48  
TPAV # 15H455VAL3

  
DINESH MANAKCHAND KHIVASARA  
Assistant Commissioner  
Food & Drugs Administration  
Pune-Zone 1 Circle

*This Licence/Certificate is e-SIGNED. Physical Signature is NOT Required.*  
For online Third Party Approval Verification; Go to [fdamf.maharashtra.gov.in](http://fdamf.maharashtra.gov.in) & Click  
TPAV button.

27/03/23

  
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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

**आयुक्त, राज्य उत्पादन शुल्क, महाराष्ट्र राज्य, मुंबई यांचे कार्यालय**

जुने जकात घर, दुसरा मजला, शहीद भगतसिंग मार्ग, फोर्ट, मुंबई-४०० ०२३.

Fax No. २६६ ३३ ७७ Tel.No.Jt.Commr. २६२ ०२ ३८ Dy. Commr. २६६ ५५ ६९

- वाचले :- १) शासन निर्णय, सा.प्र.वि., अकंपा १०९३/२३३५/प्र. क्र.१०/९३/आठ, दि.२६.१०.१९९४ व दि.१२.०३.१९९७.  
 २) शासन निर्णय, सा.प्र.वि., अकंपा १००४/प्र. क्र. ५१/२००४/आठ, दि.२२.०८.२००५.  
 ३) शासन परिपत्रक, सा. प्र.वि., अकंपा १००९/८२६/प्र. क्र. २०१/०९/आठ, दि. ०५.०२.२०१०.  
 ४) शासन परिपत्रक, सा.प्र.वि., अकंपा १०१०/प्र. क्र. २४४/आठ, दि.१३.१०.२०१०.  
 ५) शासन निर्णय, सा.प्र.वि., अकंपा १०१०/प्र. क्र. ३०८/१०/आठ, दि.०६.१२.२०१०  
 ६) शासन निर्णय, सा.प्र.वि., अकंपा १२१७/प्र.क्र.१०२/आठ, दि.२१.०९.२०१७.  
 ७) शासन निर्णय, सा.प्र.वि., अकंपा १२१९/प्र.क्र.५६/आठ, दि.१०.०६.२०१९ व दि.११.०९.२०१९.  
 ८) शासन निर्णय, सा.प्र.वि., अकंपा १२२१/प्र.क्र.१८६/का-८, दि.२६.०८.२०२१.

**आदेश**

क्रमांक - इएसटी १३२०१६ /४८/२-अ-३(भाग-२)

मुंबई, दिनांक १७ एप्रिल, २०२२.

उपरोक्त वाचले येथे नमुद शासन निर्णयाच्या अनुषंगाने अनुकंपा नियुक्तीकरीता स्वतंत्र सामाईक प्रतिक्षासूचीवरील दिवंगत झालेल्या कर्मचाऱ्यांच्या खाली नमुद उमेदवार अनुकंपा तत्वावर या विभागात येताना (S-६ : १९९००-६३२००) मध्ये तात्पुरत्या स्वरूपात जवान पदाकरिता अशाप्रकारच्या पदभरती प्रकरणी भविष्यात होणाऱ्या मा.न्यायालयाचे निर्णय तसेच शासन निर्णयास अधीन राहून निवड करण्यात येत आहे. त्यांची पदस्थापना त्यांच्या नावासमोर दर्शविण्यात आलेल्या कार्यालयात करण्यात येत आहे.

अ. क्र.	उमेदवाराचे नांव व पत्ता	प्रवर्ग	पदस्थापनेचे ठिकाण
१	श्री.अतुल विश्वास गोरे, (दिवंगत विश्वास गोरे, दुय्यम निरीक्षक यांचा मुलगा) पत्ता-मु.फारीळा, पो.बोडकोन, ता. पैठण, जि.औरंगाबाद- ४३११०५.	खुला	अधीक्षक, राउशु, अहमदनगर
२	श्री.शुभम शंकर लवांडे, (दिवंगत शंकर किसन लवांडे, सहा.दुय्यम निरीक्षक यांचा मुलगा) पत्ता :- आश्वी खुर्द, ता. संगमनेर, जि. अहमदनगर	अ.ज.	अधीक्षक, राउशु, अहमदनगर
३	श्री. महेश राजेंद्र म्हेसकर, (दिवंगत राजेंद्र भारोतराव म्हेसकर, जवान नि वाहन चालक यांचा मुलगा) पत्ता :- १७७, विक्रमशिला नगर, वार्ड नं. १, सिंदी (मेघे), ता. वर्धा, जि. वर्धा ४४२००१	अ.जा.	अधीक्षक, राउशु, अमरावती
४	श्री. तनय प्रदीप भडांगे, (दिवंगत रेवती प्रदीप भडांगे, खरिष्ट लिपिक यांचा मुलगा) पत्ता : प्लॉट नं. ९, राजयोग अपार्टमेंट, शांती निकेतन कॉलनी, गंगापूर रोड, नाशिक.	भ.ज(ड)	अधीक्षक, राउशु, धुळे
५	श्री. अमित बाळासाहेब सानप, (दिवंगत बाळासाहेब देवरास सानप, जवान यांचा मुलगा) पत्ता : ई/८०१, जलसा विल्डींग, धवल हिल्स, गार्वड बाग, उपवन, ठाणे (पश्चिम), ठाणे ४००६१०	भ.ज(ड)	अधीक्षक, राउशु, मुंबई शहर

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Kharadi, Pune-411014.



उपरोक्त उमेदवार यांची नियुक्ती, शासकीय सेवेसाठी वैद्यकीयदृष्ट्या पात्र असल्याचे प्रमाणपत्र प्राप्त होण्याच्या अधिन राहून करण्यात येत आहे. वैद्यकीय चाचणीबाबतच्या सूचना देण्यात आल्यानंतर त्यांना जिल्हा शल्य चिकित्सक यांचेकडे वैद्यकीय तपासणीसाठी स्वखर्चाने उपस्थित रहावे लागेल.

सदरची नियुक्ती ही त्यांच्या पूर्वचारित्र्य व वर्तणूक यांच्या समाधानकारक तपासणी अहवालावर अवलंबून राहिल असा अहवाल आक्षेपार्ह असल्यास त्याबाबत कोणतीही पूर्वसूचना न देता त्यांना सेवेतून काढून टाकण्यात येईल.

उमेदवाराने नियुक्तीच्या ठिकाणी हजर होण्यापूर्वी नियुक्तीच्या कार्यालयात शैक्षणिक पात्रता, वय, जात, अनुभव इत्यादी प्रमाणपत्राच्या प्रती सादर करावा. तसेच मुळ प्रमाणपत्रेही सादर करण्यात यावा. संबंधित कार्यालय प्रमुखाने सदर कागदपत्रांची सत्यता पडताळून यथास्थिती आवश्यक कार्यवाही करावी. तसेच संबंधिताचा वैयक्तिक अभिलेख कायमस्वरूपी जतन करावा. यथास्थिती जात पडताळणी प्रमाणपत्र विहीत मुदतीत सादर करण्याची दक्षता घ्यावी.

२. नियुक्तीनंतर कोणत्याही कारणास्तव उपरोक्त उमेदवार यांना शासकीय सेवेचा रागीनामा द्यावयाचा असेल तर त्यांनी नियमानुसार शासनास त्यासंबंधीची लेखी सूचना एक महिना आगाऊ देणे आवश्यक आहे. अन्यथा त्यांना एक महिन्याचे मूळ वेतन शासनाकडे जमा करावे लागेल.
३. उमेदवारास शासन सेवेत रुजू होतांना (अ) शासन निर्णय राजकीय व सेवा विभाग क्र.१५८१/३४, दि.०९.०८.१९८७ मध्ये विहित केल्यानुसार वचन लिहून द्यावे लागेल. (ब) शासन निर्णय सा.प्र. विभाग, क्र. ओओडी १०६४/३४४३/३२, दि.२३.०६.१९६४ मध्ये विहित केल्यानुसार भारतीय घटनेस एकनिष्ठ राहण्याची शपथ घ्यावी लागेल.
४. उमेदवारास शासन परिपत्रक सेवा विभाग क्र. सीएलआर १०५४, दि.३१.०१.१९५५ अथवा दि.१६.०१.१९५७ मधील तरतूदीनुसार प्रतिज्ञापत्र लिहून द्यावे लागेल.
५. उपरोक्त उमेदवार यांना "परिभाषित अंशदान निवृत्तीवेतन योजना" लागू राहिल. वित्त विभाग, शासन निर्णय क्रमांक अनियो-२०१२/प्र.क्र.९६/सेवा-४, दि.२७.०८.२०१४ अन्वये, "परिभाषित अंशदान निवृत्तीवेतन योजना" (DCPS) ही "राष्ट्रीय निवृत्तीवेतन योजनेत" (NPS) समाविष्ट करण्यात आलेली आहे. मात्र निवृत्ती वेतन योजना (म्हणजे म.ना.से. निवृत्तीवेतन) नियम १९८२ व म.ना.से. (निवृत्ती वेतनाचे अंश राशीकरण) नियम १९८४ आणि सर्वसाधारण भविष्य निधी योजना त्यांना लागू होणार नाही.
६. उपरोक्त उमेदवार यांनी शासकीय कर्मचाऱ्यांकरिता विहित केलेल्या वर्तणूक नियमांचे काटेकोरपणे पालन करणे बंधनकारक राहिल. अन्य शासकीय कर्मचाऱ्यांना लागू असणारे सर्व नियम व अटी आपणांस लागू राहतील.
७. उपरोक्त वाचले क्र.४ वर नमुद शासन परिपत्रकातील निर्देशानुसार संबंधितांची यथास्थिती उपलब्ध उमेदवाराच्या संबंधित प्रवर्गात अन्यथा खुल्या प्रवर्गात कायम करण्याची दक्षता घ्यावी.
८. उमेदवारास वरील अटी मान्य आहेत असे गृहीत धरून या विभागात जवान या पदावर तात्पुरत्या स्वरूपात पदनियुक्ती देण्याचे आदेश निर्गमित करण्यात येत आहेत.



( कांतीलाल बा. उमाप )  
आयुक्त, राज्य उत्पादन शुल्क,  
महाराष्ट्र राज्य, मुंबई.

प्रति, (RPAD)

- १) श्री.अतुल विश्वास गोरे, मु.फारोळा, पो.बोडकीन, ता. पैठण, जि.औरंगाबाद- ४३११०५.
- २) श्री.शुभम शंकर लवांडे, आस्वी खुर्द, ता. संगमनेर, जि. अहमदनगर.
- ३) श्री. महेश राजेंद्र म्हासकर, १७७, विक्रमशिला नगर, वार्ड नं. १, सिंदी (मेघे), ता. वर्धा, जि. वर्धा ४४२००१.
- ४) श्री. तनय प्रदीप भडांगे, प्लॉट नं. ९, राजयोग अपार्टमेंट, शांती निकेतन कॉलनी, गंगापूर रोड, नाशिक.

  
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Kharadi, Pune-411014.

महाराष्ट्र शासन



राज्य उत्पादन शुल्क



नाव : महेश राजेंद्र म्हैसकर

पदनाम : जवान

ओळखपत्र क्र. : EXCMRMM9801

*A. P. P.*

उप आयुक्त (प्रशासन),  
राज्य उत्पादन शुल्क, महाराष्ट्र राज्य, मुंबई

*[Signature]*

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Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Mayuri Ganjkar



Ref: HR/AUG/22/A3/60692123/60193266/1001301987

Date: 25 August, 2022

Ms. Mayuri Ganjkar  
KRUSHNAI  
oppo to kalbhairavnath temple  
Kharadi 411014  
Maharashtra, India

Dear **Ms. Mayuri**

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as **Pharmacist in Senior Executive - A3 grade** in our business on the following terms and conditions:

**1. PLACE OF POSTING:**

Your initial posting will be at **Pune, Maharashtra.**

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 05 September, 2022.

**2. COMPENSATION:**

Your compensation on a Cost to Company (CTC) basis will be **Rs. 3,00,000/- (Rupees Three Lac(s) Only) per annum** and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

**i. Fixed Pay: Rs. 3,00,000/- (Rupees Three Lac(s) Only) per annum.**

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

**ii. Retirals: Rs. 27,795/- (Rupees Twenty Seven Thousand Seven Hundred Ninety Five Only) per annum.**

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

**3. GENERAL:**

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.  
[www.relianceretail.com](http://www.relianceretail.com)

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Kharadi, Pune-411014.



Annexure 1A			
Name: Mayuri Ganjkar			
EARNINGS			
CTC Components		Proposed CTC (Rs.)	
		Monthly	Annual
<b>A. Fixed Pay</b>			
1	Basic Pay	10,733	1,28,790
<b>Choice Pay</b>			
2	Conveyance	Refer to Annexure 1B	
3	Fuel & Maintenance	Refer to Annexure 1B	
4	Leave Travel Allowance	Refer to Annexure 1B	
5	Medical Reimbursement	Refer to Annexure 1B	
6	Bonus*	0	0
7	Residual Choice Pay	6,585	79,020
<b>Housing</b>			
8	House Rent Allowance	5,366	64,395
<b>Retirals</b>			
9	PF - Employer Contribution	1,800	21,600
10	Gratuity (4.81% of Basic)	516	6,195
<b>Total Fixed Pay (A)</b>		25,000	3,00,000
<b>Total Other Payments (B)</b>			
<b>Total CTC (A)</b>		25,000	3,00,000
<p><b>Note:</b> The above amounts are the maximum permissible limits. On joining, you may change the same to suit your needs.</p> <p>(*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965.</p> <p>(**) For Insurance Premium debits, please refer Annexure 1B</p>			

Insurance (Pay Slip Debit As Per Grade)		Monthly	Annual
	GPA Insurance Premium		
	Group Term Life Insurance Premium		
	Medical Insurance Premium		

The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and "Terms & Conditions of Employment" in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours,  
For Reliance Retail Limited

*Smita Sahu*  
Smita Sahu

#### ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on \_\_\_\_\_

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

**Reliance Retail Limited**

CIN: U01100MH1999PLC120563 Phone: +91 22 35553800

Registered Office: 3rd Floor, Court House, Lokmanya Tilak Marg, Dhobi Talao, Mumbai-400 002, India.  
www.relianceretail.com



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Kharadi, Pune-411014.

Rohit Kamble



**Joining date**

1 message

**Shirley Picardo** <shirleypicardo@microlabs.in>  
To: Rohit Kamble <rohithkamble1@gmail.com>

Mon, Dec 27, 2021 at 09:13

Dear Rohit,

Congratulations!! You have been shortlisted for an Apprenticeship position at Micro Labs Ltd Goa. Your Date of joining is 03rd January and the reporting time is at 9.00 am sharp.

You are required to carry the following documents at the time of joining:

- All Original Mark Sheets
- 2 sets of Self attested Xerox copies of all your Marksheet
- 04 Passport Size Photos
- Aadhar Card, Pan Card 3 Xerox Copies
- Details of Current & Permanent address

**In case if you have an Existing account in ICICI Bank you are required to carry 02 copies of Cancelled Cheque.**

**OR**

In order to open a Salary Account, you are requested to carry any photo ID Proof as mentioned below in originals :

- Voter ID card
- Aadhaar Card
- Passport
- Pan Card with 2 Xerox copies.
- Driving license (handwritten or laminated) issued by regional transport authority.
- Driving license from Maharashtra & UP regional transport office is not accepted.

**Also, before joining kindly attend Pre- Employment medical health check-up on the below mentioned address:**

Contact person : Mr. Abhilash Ghadi  
Timing : 10.00 AM to 5.00 PM  
Mobile No - 9545224169

Thanks & Regards,

Shirley Picardo  
Human Resources  
Micro Labs Ltd  
Tel: 0832-6686262 Ext. 323

\*\*\*\*\*  
Disclaimer



**MICRO LABS LIMITED**  
Plot No. S 155 To S 159 Verna Industrial Estate, Verna,  
Goa -4037

**TEMPORARY**

Emp Code: 125901  
Name: Rohit H. Kamble.  
Date Of Joining: 03/01/22  
Blood Group: A+ve



If found please return it to the address mentioned.

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Khoradi, Pune-411014.

**Shubhakti Banker**



**PRINCIPAL**

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Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

# Sudarshan Anandkar



## PRIVATE & CONFIDENTIAL

Sudarshan Anandkar  
Surya park kawadpach, near luni toll plaza, hadywar pin- 412201  
-412201  
INDIA

December 13, 2021

Dear Sudarshan Anandkar

Welcome to IKS Health!

### Subject: Offer Letter

With reference to your application, subsequent interview and discussions, we are pleased to inform that you have been selected for the position of **Junior Associate** in Grade 13 in Department **Data Management & Abstraction** with our organization commencing from **December 15, 2021**

Your annual compensation will be INR 202500 /-. The details of the terms and conditions of the offer of employment are detailed in the enclosed annexures.

IKS Health is defined by an efficient and reliable culture that sets us apart. Our DNA, while evolving through various transformations, has still constitutionally been driven by the same core values. **Customer first** has been one such belief that influences every employee at IKS Health. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **ownership**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength by **caring** for our customers and our people. Hence, **collaboration** at workforce goes hand-in-hand with greater accountability, thereby creating responsible members at our workplace. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **innovation** so that established systems and ways of doing things are constantly tested, questioned and disrupted. Continuous learning and the ability to take risks are fundamental characteristics that make us shatter boundaries.

These shared values and beliefs are the influencers of everyday work culture at IKS Health that has eventually built our ethos. It is what integrates us across technologies, platforms and geographies. We are proud of it and we eagerly welcome you to the IKS Health way of life.

This offer of employment is contingent upon you fulfilling the background verification process that the organization will conduct. We look forward to you joining us at our Mumbai - Bldg 11 office on **December 15, 2021**. Please keep your recruiter informed, in case of advancement in the joining date. Pursuant to its business needs, IKS Health retains the right to revise the commencement date of your employment with IKS Health. Please endorse your acceptance, within the next two business days, by **duly signing the duplicate copy** of this letter on all sheets, including annexures, at the bottom on the right corner and return to the undersigned. Please refrain from soliciting other offers based on this letter as the same will be null and void if so used.

We wish you all the best.

Thanking you,  
For Inventurus Knowledge Solutions Pvt. Ltd.  
HR Team  
I accept the above offer on the terms indicated.

Signature

Date

Sudarshan Anandkar

Scanned with CamScanner

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Sciences & Research Centre,  
Kharadi, Pune-411014.



Fresenius Kabi  
India Private Limited  
A-3, MIDC, Ranjangaon Ganapati,  
Shirur, Pune – 412 220,  
Maharashtra, India  
T +91 2138 671600  
www.fresenius-kabi.com  
CIN U24231PN1995PTC014077

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FKIPL/PUNE/HR/2022

**January 04, 2022**

**Mr. Suraj Rajabhau Kokate,**  
A/p Renuka Park, Hari Om Niwas,  
Ubale Nagar, Wagholi,  
Pune Maharashtra 412207

**SUBJECT: APPOINTMENT AS AN "APPRENTICE (TRAINEE)"**

**Dear Mr. Kokate,**

This has reference to your application for seeking opportunity of training as apprentice under "Apprenticeship Act 1961" in our organization and the subsequent interview you had with us.

We are pleased to engage you as an **"Apprentice (Trainee)" – Production** in our organization on the following terms and conditions:

1. The training will commence from **January 03, 2022**
2. Your apprenticeship period shall be for the period of **One Year** from the date of your commencement for the training and the same will stand automatically terminated at the end thereof. The Company however reserves the right to terminate this arrangement earlier without any notice or compensation in lieu of notice or assigning any reason thereof.
3. During the training period you will be paid stipend as per **ANNEXURE A**. You will not be entitled to any other remuneration, allowances, benefits and / or perquisites, except those specified hereinabove or to which you are or may be statutorily entitled.
4. This training and its continuance are subject to your being found medically fit. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated by the Company for the purpose of medical examination and / or for health survey from time to time.
5. During the training period you will be entitled to get leaves as per Apprentice Act 1961.

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## Academic Year 2019-2020

Abhilash Bhosale



**Offer: BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20217678185/Mumbai/BPS/BSPA**  
**Date: 08/04/2021**

Mr. Abhilash Ajit Bhosale  
Flat No.21, Daulat Vihar  
Pune-Solapur Road  
Gadital, Hadapsar  
Pune-411028  
Maharashtra  
Tel# -9834296203

Dear Mr. Abhilash Ajit Bhosale,

**Sub: Letter of Offer and Terms of Traineeship**

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of SENIOR PROCESS ASSOCIATE in Grade BPO2 and your present posting will be at Mumbai. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,66,213/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

**Private and Confidential**  
**TCSL/DT20217678185**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Wellspring Godrej & Boyce Complex Plant No 12, Gate No 4, LBS Marg Vikhroli West, Mumbai - 400079  
Ph.: +91 22 6778 3000 Fax 91 22 6778 3300 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781

1

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Suraj Kokate



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Shirur, Pune – 412 220,  
Maharashtra, India  
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CIN U24231PN1995PTC014017

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FKIPL/PUNE/HR/2022

**January 04, 2022**

**Mr. Suraj Rajabhau Kokate,**  
A/p Renuka Park, Hari Om Niwas,  
Ubale Nagar, Wagholi,  
Pune Maharashtra 412207

**SUBJECT: APPOINTMENT AS AN "APPRENTICE (TRAINEE)"**

**Dear Mr. Kokate,**

This has reference to your application for seeking opportunity of training as apprentice under "Apprenticeship Act 1961" in our organization and the subsequent interview you had with us.

We are pleased to engage you as an **"Apprentice (Trainee)" – Production** in our organization on the following terms and conditions:

1. The training will commence from **January 03, 2022**
2. Your apprenticeship period shall be for the period of **One Year** from the date of your commencement for the training and the same will stand automatically terminated at the end thereof. The Company however reserves the right to terminate this arrangement earlier without any notice or compensation in lieu of notice or assigning any reason thereof.
3. During the training period you will be paid stipend as per **ANNEXURE A**. You will not be entitled to any other remuneration, allowances, benefits and / or perquisites, except those specified hereinabove or to which you are or may be statutorily entitled.
4. This training and its continuance are subject to your being found medically fit. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated by the Company for the purpose of medical examination and / or for health survey from time to time.
5. During the training period you will be entitled to get leaves as per Apprentice Act 1961.

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Kiran Aphale



## SERUM INSTITUTE OF INDIA PVT. LTD.

CYRUS POONAWALLA GROUP

Ref. No: SIIL/HR/A - 13734

20 December 2021

Mr. Kiran Balasaheb Aphale  
At Post-Uralgaon,  
Tal-Shirur, Dist- Pune,  
Maharashtra, Pin: 412211

Dear Mr. Aphale,

We have pleasure in appointing you in our Company as **Trainee Executive Officer** based at Pune on the following terms and conditions.

### 1. Date of Appointment

Your Training period is effective from **20-December-2021 to 19-December-2022**. On completion of this period, your training is liable to be terminated. No separate letter of termination would be issued and you would be relieved automatically.

### 2. Remuneration

Your emoluments / entitlements are as per Annexure 1.

### 3. Employee State Insurance / Medical Insurance

You will be either covered under ESI if applicable, as per the prevailing act or Medisclaim Insurance Policy prescribed by the company.

### 4. Provident Fund

You will be covered under Provident Fund, which will be governed by the Provident Fund Act.

### 5. Educational Qualification

Your appointment is provisional & subject to your clearance of the Post-Graduation/ degree/diploma with minimum 50% marks (Second Class). Non-compliance to the same will result into termination of services with immediate effect.

### 6. Leave

You are entitled to get maximum of **30 days** earned leaves during the training period in a year.

13734 Mr. Kiran Balasaheb Aphale

Page 1 of 7

REGD. OFFICE AND LABORATORIES : 212/2, Hadapsar, PUNE - 411028, INDIA.  
■ Tel.: +91-20-2660 2505 / 2507 ■ WWW.SERUMINSTITUTE.COM ■ CIN:U80903PN1984PTC032945

  
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Khoradi, Pune-411014.



Ankita Kasbe

Ref No.: AHC/INCR/2021-22/10

Date: 2<sup>nd</sup> May, 2019



To,  
Ms. Ankita Kasbe  
Research Associate  
Department: Research & Development

Dear Ankita,

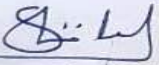
**Subject:** Revision of Salary w. e. f. 1st May 2021

We are pleased to inform you that with effect from **1st May 2021** your Revised salary (CTC) will be **INR 1,92,000 (Rupees One Lakh Ninety Two Thousand Only)**.

Your Revised Salary structure is attached with this letter as "ANNEXURE - A"

We value your contribution towards the growth of Ari Healthcare Pvt. Ltd and look forward to your continued support and contribution towards company's success in the upcoming years.

With Warm Regards,  
Ari Healthcare Pvt. Ltd.

  
Mr. Sanjeevar Kanjilal  
Managing Director



Registered office: Office No. 107, 1st floor, World Trade Center Pune Tower 1, Opp. EON SEZ, S. No. 1, Kharadi, Pune- 411014.  
20 46900100 | Fax: +91 20 46900130 | www.amaranthaayurveda.com | E: info@amaranthaayurveda.com | CIN No: U 24231 MH 2002 PTC

  
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Kharadi, Pune-411014.



## Prajakta Magar



Date: 18 Jul 2022

To:  
Prajakta Magar

-

### Appointment Order

Dear **Prajakta Magar**,

We are pleased to appoint you as **Medical Coder** with effect from **08 Nov 2021**.

Your employment in our organization shall be governed by the following terms and conditions. The terms and conditions may be amended from time to time at the discretion of the Management.


1. You shall be initially on probation for a period of 180 days. After the probation period is completed, you will be absorbed as the confirmed employee based on your performance and review. However, the organization reserves the right to extend the probation if required.
2. During your probation, your services can be terminated without stipulating any reason with one- month notice or gross salary in lieu of notice on either side.
3. You will continue in probation unless you receive a confirmation in writing from the respective department.
4. You shall perform all the duties as the position you hold with diligence and such other tasks that may be assigned to you depending on the nature of work.
5. You are liable for transfer or delegation to any of our office locations at the discretion of the Management.
6. You shall be paid a total remuneration (CTC) of Indian Rupees /- 144000
7. Apart from the above, you are also eligible for Paid Offs, Performance Incentives, Food Coupons, Medical Insurance, etc., as per the company set practices.
8. You shall attain superannuation at the age of 58 years.
9. Termination of your services by the management without notice would arise in the event of:
  - a. You are being found medically unfit during a pre-medical test
  - b. Any contravention of the rules mentioned in standing orders
  - c. Any other proven misconduct as per standing orders



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## Sandeep Markad

		<b>Mr MARKAD SANDEEP SHIVAJI</b>  FLAT NO-102 MATOSHRI BUILDING DATTA MANDIR ROAD, SANGHARSH CHOWK CHANDAN NAGAR PUNE - 411014 MAHARASHTRA				
<b>ATTENDANCE</b> PRESENT : 26.0 PAID HOLIDAY : 4.0 LWP : 0.0 TOTAL DAYS : 30.0		<b>LEAVE USED BALANCE</b> CL 0.0 15.0 SL 0.0 26.0 PL 0.0 62.0		EMP CODE : E81001 DEPT : SEPHEUS DIVISION DESGN : SALES EXECUTIVE PF UAN : 101330160262 PAY MODE : TRANSFER A/c No. : 196701513360		
				MONTH : JUN - 2023 STATUS: CONFIRMED HQ : PUNE PF No : VD/68147/20982 PAN : CHCPM5852R		
<b>EMOLUMENTS</b>		<b>EARNINGS</b>	<b>ARREARS</b>	<b>DEDUCTIONS</b>		<b>BALANCE</b>
<b>HEADS</b>	<b>AMOUNT</b>	<b>AMOUNT</b>	<b>AMOUNT</b>	<b>HEADS</b>	<b>AMOUNT</b>	<b>AMOUNT</b>
Basic	25290.00	25290.00		PF	3035.00	
HRA	15174.00	15174.00		Pro.Tax	200.00	
EDU	1000.00	1000.00				
MED	900.00	900.00				
Transport	1600.00	1600.00				
Suppl.All.	400.00	400.00				
		<b>44364.00</b>	<b>0.00</b>		<b>3235.00</b>	
				TOTAL EARNINGS : <b>44364.00</b> TOTAL DEDUCTIONS : <b>3235.00</b> NET PAYABLE : <b>41129.00 (-0.00)</b> NET PAID : <b>41129.00</b>		
This is a computerised statement hence requires no signature						



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 Kharadi, Pune-411014.

Omkar Tanawade



**FRESENIUS  
KABI**

Date: 13<sup>th</sup> August, 2018.

To,  
Mr. Omkar Gorakh Tanawade  
At Post-Wadeghavan,  
Tal- Parner, Dist-Ahmednagar

Fresenius Kabi  
India Private Limited

A-3, MIDC, Ranjanagan Ganapati,  
Shirur, Pune - 412 220,  
Maharashtra, India  
T +91 2138 671600  
www.fresenius-kabi.com

CIN U24231PN1995PTC014017

**Sub: EMPLOYMENT AS A "TRAINEE"**

Dear Mr. Tanawade,

This has reference to your application for seeking opportunity of training as apprentice under 'Apprentices Act 1961' in our organization and the subsequent interview you had with us.

We are pleased to take you as a "**Trainee-Quality Control-Apprenticeship**" in our organization on the following terms and conditions:

1. The training will commence from 13<sup>th</sup> August, 2018.
2. Your apprenticeship period shall be for a period of **One Year** from the date of your commencing the training & the same will stand automatically terminated at the end thereof. The company however reserves the right to terminate this arrangement earlier without any notice or compensation in lieu of notice or assigning any reason thereof.
3. During the training period you will be paid stipend as per **Annexure A**. You will not be entitled to any other remuneration, allowances, benefits and / or perquisites, except those specified hereinabove or to which you are or may be statutorily entitled.
4. This training and its continuance are subject to your being found medically fit. You shall appear before the Medical Officer of the Company or any Medical Practitioner nominated by the company for the purpose of medical examination and/or for health survey from time to time.
5. During the training period you will be entitle to get leaves as per Apprentices Act.
6. You will observe such hours of work and the time schedule, as communicated to you from time to time, depending upon the Company's priorities and exigencies of work.
7. During the period of training, you may be transferred and required to undergo training in any department / branch / group / section / line, Establishment of the company or at any other place where the work of the company is carried out. You shall also be liable to be transferred to such establishments, which may be newly established after your commencing the training. You will be covered by the rules & regulations & the terms & conditions applicable at the place where you shall be posted / transferred / deputed.

Contd.-2

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**महाराष्ट्र दुकाने व आस्थापना (नोकरीचे व सेवाशर्तीचे विनियमन) नियम, २०१८**

**नमुना "ग"**

**(नियम ९ पहा)**

**सूचना दिल्याबाबत पावती**



अर्जदाराने नमुना फ द्वारा व्यवसाय सुरु केल्याबाबतची सूचना खाली नमूद केलेल्या तपशीलासह या कार्यालयास दिलेली आहे. त्याचा तपशील पुढीलप्रमाणे:

१.	पावती क्रमांक	:	२२३१०००३१७००३९४०								
२.	अर्जाचा (सूचनापत्राचा) आयडी क्रमांक	:	११०८२९१९२२०३								
३.	आस्थापनेचे नाव	:	फार्मा प्लस मेडिकल PHARMA PLUS MEDICAL								
४.	कामगारांची एकूण संख्या	:	२								
			<table> <tr> <th>पुरुष</th><th>स्त्री</th><th>इतर</th><th>एकूण</th></tr> <tr> <td>१</td><td>१</td><td>०</td><td>२</td></tr> </table>	पुरुष	स्त्री	इतर	एकूण	१	१	०	२
पुरुष	स्त्री	इतर	एकूण								
१	१	०	२								
५.	अ) मालकाचे नाव	:	अंजली राहुल हिंगे ANJALI RAHUL HINGE								
	ब) आस्थापनेचा पत्ता	:	खराडी बाइपास रोड, नियर वात्सल्य हॉस्पिटल, राधोबा पाटील नागर, खराडी, पुणे (महानगरपालिका), पुणे शहर, पुणे, ४११०१४								
६.	सदरची पावती ही केवळ अर्जदाराने त्याचा व्यवसाय सुरु केल्याबद्दल कार्यालयास पाठविलेल्या सूचना पत्राची पोच पावती असून व्यवसाय अथवा व्यवसायाची जागा अस्तित्वात असल्याबद्दलचा पुरावा नाही. व्यवसायासाठी व व्यवसायाच्या जागेसाठी आवश्यक असणारी संबंधित सक्षम प्राधिकारी यांच्याकडील पूर्व / पश्चात परवानगी, अनुज्ञप्ती, परवाना धारण करण्याची सर्वस्वी जबाबदारी मालकाची राहिल. ही पोच पावती व्यवसायाच्या जागेचा मालकी हक्क किंवा मालमत्तेचा मालकी हक्क किंवा ताबा या प्रयोजनार्थ कोणत्याही कायद्यांतर्गत ग्राह्य धरता येणार नाही.										
७.	व्यवसायाचे स्वरूप	:	मेडिकल आणि ड्रगिस्ट स्टोर्स / MEDICAL & DRUGGIST								
८.	पूर्वीचा नोंदणी प्रमाणपत्राचा क्रमांक व दिनांक, लागू असल्यास	:									

**टीप : सदरची पोच पावती संगणकीय प्रणालीद्वारे तयार करण्यात आलेली असल्याने त्यावर स्वाक्षरीची आवश्यकता नाही. सदरची पोच पावती ही अर्जदाराने सादर केलेल्या स्वयंघोषणापत्र आणि स्वयंसाक्षात्कीत अभिलेखाद्वारे पडताळणी न करता देण्यात आलेले आहे. सादर पोचपावती ही १० पेक्षा कमी कामगार असलेल्या आस्थापनांना नोंदणी दाखल्या ऐवजी देण्यात येते. त्यांना नमुना - ब मध्ये नोंदणी प्रमाणपत्र अनुज्ञेय होत नाही.**

दिनांक : ०८-११-२०२२

ठिकाण : Pune

कार्यालयाचा पत्ता : Office of the Deputy Commissioner of Labour, Pune, Address- Pune District Bungalow No.५, Mumbai - Pune Road, Shivaji Nagar, Pune-४११००५

अर्जाचा आव.डी. क्रमांक	प्रदान केलेले सेवा मूल्य (रुपये)
११०८२९१९२२०३	२३.६०

Page 1 of 1

**PRINCIPAL**

Pune District Education Association's  
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Sciences & Research Centre,  
Kharadi, Pune-411014.



# Sagar Lohot

Through esign

(e-Letter)



## Intimation Letter

NO/PZ1/Outward/

Office of the Assistant Commissioner,  
Food & Drugs Administration, Pune-Zone1 Circle  
Office of the Joint Commissioner  
791/93, New Gurwar Peth Lucky Bldg.  
Pune 411042 PH.02024470276  
Print Date: 15/11/2022

To,  
SAGAR MEDICAL AND GENERAL STORES  
SHOP.NO.1,GROUND FLOOR,PLOT.NO.4, MIL.NO.6/0354  
SHANTI PARK, UNDRE HOSPITAL, WAGHOLI  
TAL. HAWELI, DIST. PUNE. - 412207  
Taluka:WAGHOLI District: PUNE-ZONE1  
I/C Person: SAGAR RAMDAS LOHOT (Mobile: 9922562659)

Fresh License  
Firm Id : 236589



SAGAR RAMDAS LOHOT

### Subject : - Drugs & Cosmetics Act - 1940 & Rules there under

Grant of License arising due to: Fresh License

Sir,

Ref :- Your Inward Application vide Inw No:- BF:-1136050, Dated:- 10/11/2022, Inw ID:- 1136050

With reference to your Inward application, we have to inform you that your said application is approved & below mentioned licences are granted / retained, whose retention Dates are mentioned below :-

Lic	License No.	Issue From	Retained From	Retained Upto	Old LIC No
20	499017	14/11/2022		13/11/2027	-
20C	499019	14/11/2022		13/11/2027	-
21	499018	14/11/2022		13/11/2027	-

Open 24 Hrs: NO

Cold Storage: YES

This licence shall remain valid if licensee deposits a licence retention fee before the expiry of a period of every succeeding five years from the date of its issue unless it is suspended or cancelled by Licencing Authority.

The above mentioned licences are sent herewith.

**NOTE:** You are requested to provide new rent agreement after completion of its validity (Only applicable to those having rent agreement less than 5 years).

Kindly acknowledge the receipt of this letter.

eSign  
Digitally Sign

e-Signed on 14/11/2022 21:23:52

TPAV # 7Y99T3IS85



DINESH MANAKCHAND KHIVASARA  
Assistant Commissioner  
Food & Drugs Administration  
Pune-Zone1 Circle

*This License/Certificate is eSIGNED. Physical Signature is NOT Required*


For online Third Party Approval Verification; Go to [fdamfg.maharashtra.gov.in](http://fdamfg.maharashtra.gov.in) & Click 15/11/22  
TPAV button.

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Sciences & Research Centre,  
Kharadi, Pune-411014.

Kundan Ghube



  
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Indrajeet Pawar

बै.जी. शासकीय वैद्यकीय महाविद्यालय-जॉन्स हॉपकिन्स विद्यापीठ क्लिनिकल रिमर्च माईट  
(बी.जे.जी.एम.सी.-जे.एच.यू. सी.आर.एम.)

बै.जी. शासकीय वैद्यकीय महाविद्यालय व ससून सर्वोपचार रुग्णालय, पहिला मजला-बेसमेन्ट, ईएनटी विभाग,  
जयप्रकाश नारायण रोड, पुणे ४११ ००९. दूरध्वनी - ०२०-२६०५२४१९ फॅक्स : ०२०-२६९२५४३२

**ओळखपत्र**

 **नाव** : इंद्रजित भरतकुमार पवार  
**पद** : असोसिएट फार्मासिस्ट  
**एम्प्लॉई नं.** : ४९८  
**मो.नं.** : ८७८८५७४६९९

**डॉ. समीर जोशी**  
प्राध्यापक व विभाग प्रमुख - ईएनटी विभाग  
सदस्य सचिव व कोषाध्यक्ष

**डॉ. विनायक काळे**  
अधिकाता,  
बी.जे.जी.एम.सी.-जे.एच.यू.


Satav Komal

  
**TATA CONSULTANCY SERVICES**

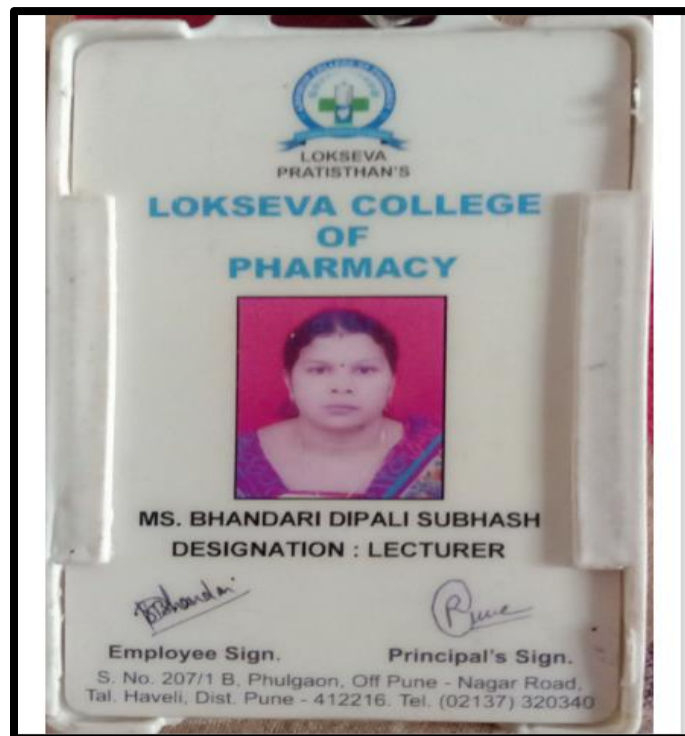
  
**KOMAL SATAV**

Card No 65894  
Associate No 2011594

**Tata Consultancy Services Ltd.**  
TCS House, Raveline Street, Fort  
Mumbai 400001, India


  
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**Dipali Bhandari**




**Monali Lalage**



  
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Poonam Ingalwad



3Gen Consulting®  
ISO 27001:2013 & ISO 9001:2015

3GEN CONSULTING SERVICES LLP  
ID#: AAE-7900  
www.3genconsulting.com



OFFER LETTER

Date:17-04-2022

Ms. Poonam Ingalwad  
Pune.

Dear Poonam,

This has a reference to your application for the post of Trainee – Medical Coding. We are pleased to inform you that, you are appointed as a “Trainee (Medical Coding)” with effect from 17<sup>th</sup> April 2022.

**Training Period:** You will be on a pre-employment training period of 3 months. You will be on the payroll of the company once you complete your 3 month of probation period successfully.

**Workdays and Timings:** The organization follows a system of 5 day working in shifts, but you should be prepared to work for six days a week. Your shift timing will be from 9 AM to 6 PM during the training. Post training shift timing will be 6pm to 3am or as per client requirements. The company reserves the right to alter the timings of training program and change the frequency of working days/holidays as per the administrative convenience. All such changes will be duly notified by the company and will be binding on the trainees.


**Evaluation Tests:** - Internal evaluation tests will be conducted to ensure that the trainee's performance meets the necessary standards of the company and client.


**Expectations from the trainees and the company rights:** Candidates participating in the training programs must at least 95% attendance and should meet the performance requirements as per the benchmarks prescribed by the Company. The company reserves the right to ask the candidates to discontinue the training program at any point of time on grounds of not meeting the specified standards for attendance, performance during evaluation tests or any misconduct or violation of disciplinary policy of the company.

**3. Terms and Conditions for participation in the training program:**

**A. Stipend:** You will be paid of Rs.10, 000/ per month as out of pocket expenses for the entire duration of the training followed by the probation period. The period may be extended at the sole discretion of the Company for a further three months or a part of thereof depending upon your progress and performance or any delays in examination schedule or logins. The Training period shall be deemed to have been extended automatically unless notified otherwise in writing.

2023.06.29 12:13



  
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Kharadi, Pune-411014.

Shubhangi Darekar

**accesshealthcare**

Date: August 23, 2021

Dear shubhangi Darekar

**Sub: Offer of Appointment**

Further to our discussion we are pleased to offer you the position of **Senior Client Partner** at **Access Healthcare Services Private Limited**, located at **Access Healthcare , 4th Floor, Wing A, Mississippi Block, Embassy Techzone, Rajiv Gandhi InfoTech Park - Phase II, Hinjewadi, Pune – 411057**, on the following terms and conditions:

a) Compensation: You will be paid a salary of **Rs.470000 /- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.

Appointment letter will be issued to you on the date of joining (**23-Aug-2021**).

You may be required to work from home, based on Company's instructions from time to time for any reasons whatsoever. Accordingly, you shall ensure that you have in place necessary facilities including, but not limited to, broadband internet connection, network coverage, adequate workspace etc., at all times throughout your employment association with the Company.

b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.

c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.

d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.

e) This Offer is valid until **23-Aug-2021** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.

f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful".

**Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.**

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,

**For Access Healthcare Services Private Limited**

\_\_\_\_\_  
Authorised Signatory

**I accept this offer and the terms and conditions attached.**

.....  
Signature of the Candidate

Encl.:

1. Remuneration Details and other benefits.
2. List of Documents to be submitted.



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**Shruti Sonawane**



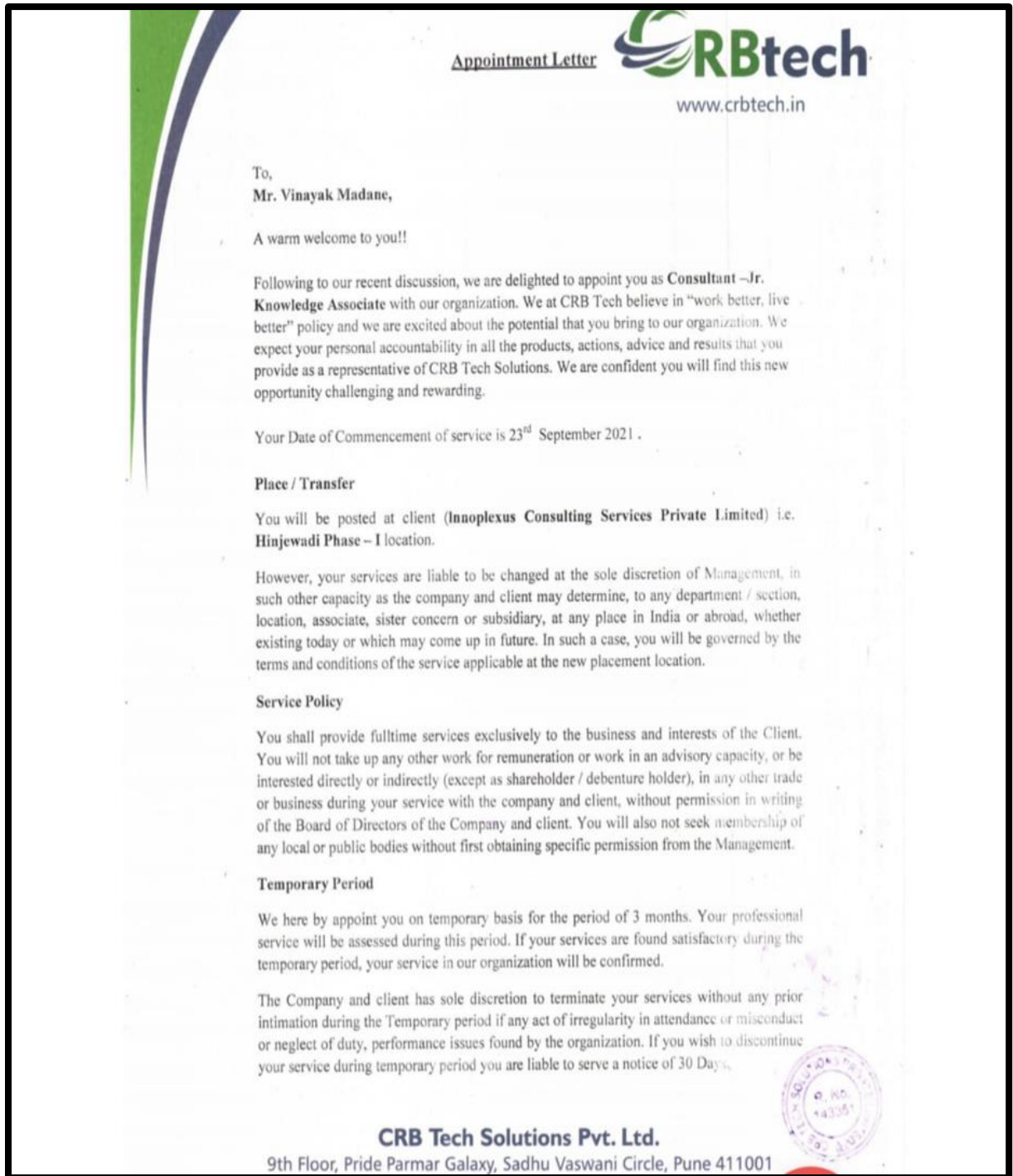
**Kanchan Jambhale**




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**Vinayak Madne**



  
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## Abhishek Kedari



**NOBLE HOSPITALS, PUNE**  
(South East Pune's First NABH Accredited Hospital)

*Center For : Cardiac & Critical Care, Trauma, Brain & Spine Surgery Joint Replacement, Mother & Child Care, Cancer Care*

Ref. HR/OL/PHA/765

01.09.2020

To,  
Ms. Abhishek Nitin Kedari,  
Sr. No. 95, Mahadevnagar,  
Manjari Road, Hadapsar,  
Pune-412307.

Subject: - Offer

This has reference to the personal interview and the subsequent discussions we had regarding your employment at Noble Hospital, Pune.

We are pleased to offer you the role of Assistant Trainee-Pharmacy on the remuneration that has been mutually agreed upon.

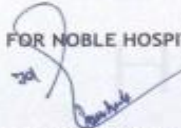
The detail break-up of your salary structure shall be conveyed to you along with your appointment letter.

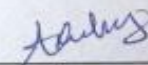
Please provide the original documents & a valid registration Certificate (If applicable) at the time of joining for verification.

You are required to join on 01<sup>st</sup> September, 2020 for duty at 10.00 am. In case you do not communicate the acceptance of this offer within two days or do not join duties on the committed date of joining mentioned above the said offer letter shall automatically stand withdrawn.

You are required to maintain confidentiality & secrecy of this offer failing which this offer stands withdrawn


Wishing you a long and rewarding association with Noble Hospital.

FOR NOBLE HOSPITALS PVT LTD.  
  
Dr. Sofiya Shaikh  
Manager - Human Resources

Acceptance 

*Life is Precious... We Care for it.*

153, Magarpatta City Road, Pune 411 013. Tel.: 020-6628 5000 / 4328 5000 / Fax : 020 - 6628 5199  
www.noblehospitalspune.com CIN NO. U85110PN1996PTC103171

  
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Sciences & Research Centre,  
Khoradi, Pune-411014.

Aishwarya Waghmare

Cognizant

Ref No: 18915636  
20-Nov-2021



Aishwarya Waghmare

Dear **Aishwarya**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Mumbai**.

Your annual total compensation will be **INR 249,996**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **26-Nov-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,  
For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

  
Shibu Balakrishnan  
**Sr.Director-Talent Acquisition**

I have read the offer, understood and accept the above mentioned terms and conditions.

**Signature:**

**Date:**

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

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Kharadi, Pune-411014.

## Hrishikesh Hinge



ALEMBIC / HRM / 870066 /2019-2020

**Hrishikesh Subhash Hinge**

Plot No. C 25,  
Near Maharashtra School,  
Sector No. 14,  
Raigad Panvel - 410218, Maharashtra

Mobile: 8308854545

Dear **Hrishikesh Subhash Hinge**,

Reference our discussion, we are pleased to select you as an **Apprentice (Field)** in our Eye Care Division based at **Pune - 2 HQ** on the following terms & conditions:

1. You will undertake field working for a period of 1 Year starting **04-Aug-20** to as **Apprentice (Field)**.
2. You have to make your own arrangements for lodging, boarding, conveyance etc. in the HQ assigned to you.
3. You shall not claim your right as regular employee of the company, neither during the Training nor after completion of the Training.
4. Your stipend details are as per the attached Annexure –A.
5. These Terms are valid subject to clearance of your pre-employment medical check-up.
6. These Terms are valid subject to you passing the graduation examination. In case you fail to clear the examination, we reserve the right to withdraw These Terms.
7. Any instance of misconduct, breach of rules and regulation governing traineeship, neglect of your duties, insubordination, riotous behavior, insolence, absence without prior sanction, dishonesty, loss of confidence, embezzlement and accepting any commission or discount from any merchant or outsider or such behavior in contravention of traditional/ common for doing a traineeship or if you are tried and/ or convicted for any criminal offence, your traineeship are liable to be discharged and shall be dealt with appropriately.
8. In the event of your being indulging in any acts of omission or commission constituting misconduct, including unwelcome physical contact and advances and /or a demand or request for sexual favours and /or sexually colored remarks / jokes, and/or showing pornography and/ or any other physical, verbal or non-verbal conduct of sexual nature, which will tantamount to an act of moral turpitude, you shall be dealt with appropriately.

**ALEMBIC PHARMACEUTICALS LIMITED**

ALEMBIC ROAD, VADODARA - 390 003 • TEL : (0265) 2260650, 2260680 • FAX : (0265) 2262506  
Website : [www.alembicpharmaceuticals.com](http://www.alembicpharmaceuticals.com) • E-mail : [alembic@alembic.co.in](mailto:alembic@alembic.co.in)  
CIN - L24230GJ2010PLC081123

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9. On completion of the traineeship as specified above, the training period shall automatically end and the company will have no obligation to offer you any employment or compensation thereof.
10. During the training period, if your performance is any way found unsatisfactory, your training period will be discontinued on any day without giving any notice and without assigning any reason or compensation whatsoever. The Division will review at the end of every month your training progress and for that purpose may give some trade tests, if it is so desired. You must show satisfactory periodical progress during the training period.
11. Your place of posting and territory will be determined at the management's discretion and informed to you. Your territory is liable to be transferred to any place and at any time in India without any extra remuneration. Also, you are liable to be transferred to any Department, Division and Headquarter without any extra remuneration.
12. If at any time during your training period, you are found dishonest, disobedient, intemperate, irregular in attendance or at work or commit a breach of the terms and conditions of your internship, the Division shall notwithstanding anything to the contrary that may be contained herein, be entitled to terminate your project forthwith without any notice whatsoever and may deduct without prejudice to any other rights and remedies which the Division may have against you from the emoluments, if any then due to you, the amount of any loss to the Division may have sustained has occurred, shall be final conclusive and binding upon you in all respect and shall not be questioned by you on any grounds whatsoever.
13. You shall not either during the continuance of your training or thereafter disclose, divulge, or make public or use any information / knowledge which you may acquire in the course of your project in any way about any of the affairs or secrets of the Division, Company or any processes, accounts, transactions and dealings of the Division, Company to any person, firm or Division, Company to the prejudice of organization.

If you have any questions, please feel free to contact Mr. Sumit Haryana (Human Resources) on [sumit.haryana@alembic.co.in](mailto:sumit.haryana@alembic.co.in)

We wish you good luck for the assignment!

**For Alembic Pharmaceuticals Limited**



**Chitra Shetty**

**Deputy General Manager– Human Resources**

-----  
**Signature**

**(Acknowledgement, Agreed & Accepted)**

**ALEMBIC PHARMACEUTICALS LIMITED**

ALEMBIC ROAD, VADODARA - 390 003 • TEL : (0265) 2280550, 2280880 • FAX : (0265) 2282506  
Website : [www.alembicpharmaceuticals.com](http://www.alembicpharmaceuticals.com) • E-mail : [alembic@alembic.co.in](mailto:alembic@alembic.co.in)  
CIN - L24230GJ2010PLC061123

  
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**Annexure – A**

Name	Hrishikesh Subhash Hinge
Designation	Apprentice (Field)
Components	Amount in rupees (Per Month)
Stipend	15000
Other allowances (HRA etc.)	4196
Premium on Hospitalization	804
<b>Total</b>	<b>20000</b>

You will be covered under group personal accident policy and mediclaim policy.

For Alembic Pharmaceuticals Limited



Chitra Shetty

Deputy General Manager - Human Resources

Signature

(Acknowledgement, Agreed & Accepted)

**ALEMBIC PHARMACEUTICALS LIMITED**

ALEMBIC ROAD, VADODARA - 390 003 • TEL : (0265) 2260550, 2260680 • FAX : (0265) 2262508  
Website : [www.alembicpharmaceuticals.com](http://www.alembicpharmaceuticals.com) • E-mail : [alembic@alembic.co.in](mailto:alembic@alembic.co.in)  
CIN - L24230GJ2010PLC081123

  
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Sciences & Research Centre,  
Khoradi, Pune-411014.

**Saurabh Dhavale**

**Date: August 6, 2020**

**LETTER OF APPOINTMENT**

To,  
**Mr. Saurabh Suresh Dhavale**  
Permanent Address:  
Surve No.168, Tupenagar  
Malwadi, Hadapsar, Pune  
Maharashtra, Pin-411028

Present Address:  
Surve No.168, Tupenagar  
Malwadi, Hadapsar, Pune  
Maharashtra, Pin-411028

**Dear Mr. Saurabh Suresh Dhavale ,**

Congratulations on your successful clearance of the Alteus Biogenics Pvt. Ltd selection process. We are delighted at the interest you have shown in furthering your career with us.

We are keen to progress your application to the next level and are pleased to inform you that you have been selected for the position of **MANAGEMENT TRAINEE** in our Management Cadre. The terms of your services with effect from 4<sup>th</sup> August '2020 are as follows:

**1. PLACE OF POSTING:**

Your posting will be presently at **Pune** . However, during employment of the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location within the Union of India or abroad, in the interest of the Company without assigning any reasons. Your services can also be loaned by the Company to any other company in which it may be or become interested in any manner whether directly or indirectly or in any other firm or company which is or may be an affiliate, associate or subsidiary of the company. Changes in remuneration, thereof, if any, will be at the sole discretion of the company.

**2. COMPENSATION & BENEFITS:**

Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

The details of your salary structure w.e.f 4<sup>th</sup> August '2020 will be the same as mentioned in the Offer Letter received and accepted by you.

**3. HOURS OF WORK:**

You will serve the company during such daily hours of work as may be determined from time to time by the Company. Your working hours may be changed by the company, without notice according to the convenience of the Company and the exigencies of work.



**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

All notices under this Agreement will be in writing and will be served by sending the same by registered post in the case of Company to the glistered Office of the company and in your case to your last known address and in proving service thereof it will be sufficient to show that such notice was properly addressed and posted.

## 12. ADDITIONAL RULES AND REGULATIONS:

In addition to the terms and conditions of employment herein abovementioned, you will also observe and comply with and will be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its officers and which are communicated by the Company to you in writing.

You are requested to initial (on all pages) and sign (at the space herein below) and return the enclosed copy in acceptance of the terms and conditions incorporated herein above.

With best wishes for your assignment,

Sincerely yours,  
For ALTEUS BIOGENICS PVT LTD

Debasish Mitra  
Director

### ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

Name: Mr. Saurabh Suresh Dhavale

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Annexure Strictly Private And Confidential

Employee Name : Mr. Saurabh Suresh Dhavale  
Designation : Management Trainee

Your Cost to Company [CTC] per annum w.e.f your date of joining is Rs. 2,13,980 /- (Rupees Two lakh Thirteen Thousand Nine Hundred and Eighty Only), which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Details of the remuneration w.e.f your date of joining is as follows:

HEADS	Per Month (Rs.)	Annual (Rs.)
Basic	6700	80400
House Rent Allowance	3350	40200
Advance for working Expense**	5500	66000
Annual Bonus	-	7000
Employer Contribution to PF	871	10452
Employer Contribution to ESI	505	6060
Gratuity	-	3865
<b>TOTAL CTC</b>	<b>16926</b>	<b>213980</b>

#### Working Allowance

Advance for Working Expenses** (Monthly working allowance considering 25 working days, a proportionate deduction will be applicable from monthly working allowance if monthly working less than 25 days)	Upcountry
Rs. 5500/- (as included in CTC)	Rs. 400/- (on actuals)

Please sign the enclosed copy of this letter and return it to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Sincerely,

For ALTEUS Biogenics Private Limited

Debasish Mitra  
DIRECTOR

### ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

Name: Mr. Saurabh Suresh Dhavale

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

  
PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

Date: August 25, 2020

**LETTER OF APPOINTMENT**

To,  
Mr. Siddhant Sunil Pawar  
Permanent Address:  
Flat No-505/B Wing, Bhimale Heights, SR No-10  
Unnati Nagar, Gadital, Hadapsar  
Maharashtra-411028

Present Address:  
Flat No-505/B Wing, Bhimale Heights, SR No-10  
Unnati Nagar, Gadital, Hadapsar  
Maharashtra-411028

Dear Mr. Siddhant Sunil Pawar,

Congratulations on your successful clearance of the Alteus Biogenics Pvt. Ltd selection process. We are delighted at the interest you have shown in furthering your career with us.

We are keen to progress your application to the next level and are pleased to inform you that you have been selected for the position of **MANAGEMENT TRAINEE** in our Management Cadre. The terms of your services with effect from 19<sup>th</sup> August '2020 are as follows:

**1. PLACE OF POSTING:**

Your posting will be presently at **Pune**. However, during employment of the Company, you may be posted / transferred to any of the offices / projects / divisions / departments / units / subsidiaries / sister concerns of the Company, existing or to be set up at any other location within the Union of India or abroad, in the interest of the Company without assigning any reasons. Your services can also be loaned by the Company to any other company in which it may be or become interested in any manner whether directly or indirectly or in any other firm or company which is or may be an affiliate, associate or subsidiary of the company. Changes in remuneration, thereof, if any, will be at the sole discretion of the company.

**2. COMPENSATION & BENEFITS:**

Compensation and career progression shall be dependent on performance / conduct and in no case shall be construed to be a matter of right.

You will be governed at all times by the policies, procedures and rules of the Company related to the salary, allowances, benefits and perquisites which are applicable to you. Further, the Company, at its sole discretion, may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

Your compensation review / increments and future prospects in the Company shall entirely depend on your performance and other relevant factors as Company may deem fit and in no case, they shall be automatic and / or a matter of right.

The details of your salary structure w.e.f 19<sup>th</sup> August '2020 will be the same as mentioned in the Offer Letter received and accepted by you.

**3. HOURS OF WORK:**

You will serve the company during such daily hours of work as may be determined from time to time by the Company. Your working hours may be changed by the company, without notice according to the convenience of the Company and the exigencies of work. You will not be entitled to payment of any compensation whatsoever for work, if any done by you for the company outside your normal daily hours of work.

**11. SERVICE OF NOTICE:**

All notices under this Agreement will be in writing and will be served by sending the same by registered post in the case of Company to the glistered Office of the company and in your case to your last known address and in proving service thereof it will be sufficient to show that such notice was properly addressed and posted.

**12. ADDITIONAL RULES AND REGULATIONS:**

In addition to the terms and conditions of employment herein abovementioned, you will also observe and comply with and will be bound by any rules, regulations and procedures which the Company may from time to time separately frame for observance and compliance by its officers and which are communicated by the Company to you in writing.

You are requested to initial (on all pages) and sign (at the space herein below) and return the enclosed copy in acceptance of the terms and conditions incorporated herein above.

With best wishes for your assignment,

Sincerely,

For ALTEUS BIOGENICS PVT LTD

Debasish Mitra  
DIRECTOR

**ACKNOWLEDGEMENT & ACCEPTANCE**

*I have read and understood the above terms and conditions and hereby sign in acceptance of the same.*

Name: **Mr. Siddhant Sunil Pawar**

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



**Annexure**  
**Strictly Private And Confidential**

**Employee Name** : Mr. Siddhant Sunil Pawar  
**Designation** : Management Trainee

Your Cost to Company [CTC] per annum w.e.f your date of joining is **Rs. 2,13,980 /- (Rupees Two lakh Thirteen Thousand Nine Hundred and Eighty Only)**, which will be inclusive of Basic Salary, Allowances and such other elements as may be applicable from time to time. Details of the remuneration w.e.f your date of joining is as follows:

HEADS	Per Month (Rs.)	Annual (Rs.)
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House Rent Allowance	3350	40200
Advance for working Expense**	5500	66000
Annual Bonus	-	7000
Employer Contribution to PF	871	10452
Employer Contribution to ESI	505	6060
Gratuity	-	3865
<b>TOTAL CTC</b>	<b>16926</b>	<b>213980</b>

**Working Allowance**

Advance for Working Expenses** (Monthly working allowance considering 25 working days, a proportionate deduction will be applicable from monthly working allowance if monthly working less than 25 days)	Upcountry
Rs. 5500/- (as included in CTC)	Rs. 400/- (on actuals)

Please sign the enclosed copy of this letter and return it to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our organization and look forward to working with you.

Sincerely,

For ALTEUS Biogenics Private Limited

**Debasish Mitra**  
**DIRECTOR**

**ACKNOWLEDGEMENT & ACCEPTANCE**


I have read and understood the above terms and conditions and hereby sign in acceptance of the same.

Name: **Mr. Siddhant Sunil Pawar**

Signature: \_\_\_\_\_


Date: \_\_\_\_\_

**Digvijay Jagtap**



**POONAWALLA BIOTECHNOLOGY PARK**  
**SPECIAL ECONOMIC ZONE**  
Manjari BK, Tal. Haveli, Pune - 412 307. India.


**Permanent Identity Card**



**Unit Name : SIPL SEZ Unit-PBP-I**  
**Name : Digvijay Laxman Jagtap**  
**Designation : Officer**  
**Issued On : 20/09/2022**  
**Valid Upto : 19/09/2025**  
**Serial No. : PC-0124**

**FY: 22-23**

**For Development Commissioner**

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

**Mansi Jadhav**



**synapse**  
Connect to Grow...

Date: 17<sup>th</sup> Aug 20

Name: Manasi Jadhav  
Date of Joining: 18<sup>th</sup> Aug 20


Dear Manasi Jadhav,

We wish to thank you for taking time for several meetings with us. It is our pleasure to offer you the position of Trainee Research Associate in Project Management Department.


Company is offering you stipend of Rs. 10000/- PM & this stipend will be revised after completion of your training period of 6 months.

Our top priority is to work with individuals like you, who can use their knowledge and expertise to enable socio economic transformation in clinical research field.

Synapse Labs is all set to offer you a stimulating and rewarding career and we look forward to having you on board.

Yours Sincerely,  
  
Vishal Dhawan  
Director

PS: This offer is subject to successful completion of pre-employment screening process which includes Document verification and being found medically fit.

  
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Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Yogesh Jagtap



Lifescience Pvt. Ltd.

Ref No. :DLPL/HO/OFFER LTR/2020-66

Date : 21/09/2021

To,  
Mr. Yogesh Suresh Jagtap  
HQ :Pune Pool

Sub : Offer Letter

Dear Yogesh Jagtap

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Territory Business Manager" in our Organization at "Pune Pool" Head Quarter

You will receive fix remuneration of Rs.15,000(Salary) and Rs.5000(expenses) per month for the next 3 months. After 3 months we will decide further based on sales performance

This offer of appointment is based on the information provided by you in your resume & during the interviews. Therefore, appointment offer is subject to the correctness & validity of information provided by you in your resume & interview. This offer of appointment is subject to successful completion of your training program.

Please submit the following documents to HR Department :-

- 1 One set of photocopies of all your certificates, testimonials & experience certificate/s.
- 2 Relieving letter / Appointment letter / last increment letter / certificate from the last employer.
- 3 Proof of last drawn salary, (last 3 months salary slip)
- 4 Two passport size photographs.
- 5 photocopies of PAN card & Aadhar card.

Besides the above you will be governed by the clauses of appointment letter which will be issued to you in the near future.

Please sign & return the duplicate copy of this letter, as a token of your acceptance of the above.

For DLight Lifescience Pvt Ltd,

Authorized Signatory

I am pleased to accept this offer as per the terms and conditions mutually agreed.

Name and Signature

Date

B-401, 4<sup>TH</sup> FLOOR, PLOT NO 53, BRAHMA CO-OPERATIVE SOCIETY, SECTOR 15  
BELAPUR CBD, NAVI MUMBAI-400614, CONTACT NO:40129836  
Email ID:info@dlightlifescience.com

  
PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

## Academic Year 2018-2019

Ankit Dugad



IB/HR&A/APPT/001-2019  
January 07, 2019

To  
Ankit Dugad  
S/o Rajendra Dugad,  
Near P.D.C.C. Bank,  
Shakti Chamber, Flat No. 3,  
Amrai, Baramati, Pune,  
Maharashtra 413102  
Email ID: dugad619@gmail.com  
Phone: +91 9503461534

Dear Ankit,

Further to your application for the position of an Apprentice and personal interview you had with us, we are pleased to inform you that you have been selected as an Apprentice (Scientific Affairs Department) in our Company on the following terms and conditions:-

1. You will be engaged as an Apprentice with effect from **January 07, 2019** in our corporate office at Kondhwa, Pune. However, you may be required to work in any of the work locations of the company.
2. The period of training will be twelve months from the date of your joining. The training may include theoretical and practical in-puts on the job training, guided work experience and working independently as a part of training under the supervision of a Company supervisor. Your appointment as an "Apprentice" is made under the provisions of the Model Standing Orders.
3. You will be paid a stipend of **Rs. 15,000/-** per month during your twelve months training period.
4. You shall undergo training as per the timings and shifts convenient to the Company and you shall devote your full time and attention in concentrating on your training and studies thereof.
5. You will be entitled to twelve days of leave of absence during your training.
6. You will be placed in any shift for the purpose of your on the job training.
7. You will be governed by the rules and regulations of the Company applicable to you from time to time and you will not engage yourself in any trade, profession or vocation directly or indirectly and whether for gainful purpose or otherwise.
8. The Company has the right to terminate your training during the training period without any notice and / or without assigning any reason to you whatsoever.
9. If you remain absent without any intimation and or permission in continuance for a period of 10 days or more, you shall be deemed to have terminated the contract of training with effect from the day you complete the 10<sup>th</sup> day of such unauthorized absence.

### Indus Biotech Private Limited

Registered Office

1, Rahul Residency, Plot Nos. 6 & 7, Off. Salunke Vihar Road, Kondhwa, Pune 411 048 Maharashtra, INDIA  
Tel: +91 20 6478 5063 / 64 | Fax: +91 20 2685 0039 | Email: info@indusbiotech.com | www.indusbiotech.com  
Company Identification Number: U24231MH1995PTC085656

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**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

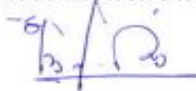


21. If the Company suffers any cost, consequences, damage, outgoing or loss by disclosure, accidental or otherwise intentional or otherwise or by breach of this obligation by any action or inaction on your part, you shall be liable to reimburse the same to keep the Company indemnified and harmless for such cost etc.
22. You shall not be entitled for any other allowances or benefits which are applicable to the regular employees of the Company.
23. Please note that during your training period you shall be designated as an "Apprentice" and you shall not claim the status of a workman/ employee during the training period
24. During the training period, you are not eligible to be covered under the PF, nor under the service tax act nor under the professional tax act.
25. These terms and conditions of your training shall constitute a bi-partite contract between you and the Company and the same shall be recognized as such for all intents and purposes.

Please return the duplicate copy of this appointment letter duly signed as token of acceptance of the appointment along with 2 passport size photographs and copies of certificates regarding qualifications, experience and birth date.

Warm Regards,

**For Indus Biotech Private Limited**




**Authorized Signatory**

I accept the appointment as an Apprentice in your establishment and the terms and conditions mentioned above for my training are acceptable to me and they are binding on me.

Signature of the appointee:-

Name:- *Dugad Nitish Rajendra*

Residential Address:- *Siddhagavesh Apartment flat no 1, Suramachi, Pune.*

Cell No.: *9503461534*

Date: *07/01/2019*

**Indus Biotech Private Limited**

**Registered Office**

1, Rahul Residency, Plot Nos. 6 & 7, Off. Salunke Vihar Road, Kondhwa, Pune 411 048 Maharashtra, INDIA  
Tel: +91 20 6478 5063 / 64 | Fax: +91 20 2685 0039 | Email: info@indusbiotech.com | www.indusbiotech.com  
Company Identification Number: U24231MH1995PTC085656

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**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursai College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Somnath Wable

Ref: T-4999M4201-01 TO:202081  
Alpha-Pharma Healthcare Private Limited  
B205, Universal Business Park,  
13H, Sakinaka Road, Chaudhary  
Mumbai - 400 072, India

Tel: +91-22-42941000  
Fax: +91-22-42941001  
info@alpha-pharma.com  
www.alpha-pharma.com

  
**Alpha · Pharma**  
HEALTHCARE

Date: 30/04/2019

Mr. Somnath Pralhad Wable:  
106 Tanay Amit Patel Complex,  
Near Poonam Tower, Sector- 20,  
Neral west Navi Mumbai  
Maharashtra-400076

Sub: Employment Offer.

**Dear Mr. Somnath**

We Alpha Pharma Healthcare Pvt Ltd are pleased to offer you employment as **Sr. Officer Formulation & Development** at an annual **gross** salary of **Rs.3,80,000** -(Three Lakhs Eighty Thousand Rupees Only)

Your Place of work will be at our **R&D Mahape Lab**. You will be on probation for a period of Six months from the date of joining.

Please convey your acceptance of this offer by returning a copy of this letter after signing in the space provided below, along with a copy of your resignation letter duly receipted by your current employer. The resignation must mention the notice period that you are required to serve.

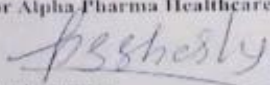
If you fail to accept this offer stated above within (5) days from the date hereof this offer will be deemed to have been declined and shall stand withdrawn.


You shall commence working with us after successful completion of your notice period with current employer. We shall sign terms and conditions of your employment with us at the time you commence working with us.

**We look forward to your joining with us.**

**Yours Sincerely,**

For Alpha Pharma Healthcare Pvt. Ltd

  
Sherly Justine  
Director,




I accept This Offer

Signature:




Name:

Date:

(Formerly known as Alpha Pharma Healthcare Science Private Limited and there before known as Alpha Pharma Pharmaceuticals Nutrition Private Ltd)

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

Akshada Khaladkar

	 Ajinkya Charitable Foundation's <b>Mahadev Kanchan College of Pharmaceutical Education &amp; Research</b> Mahadev Baug, Opp. Railway Station, BAIF Road, Uruli Kanchan, Tal. Haveli, Dist. Pune - 412202 Tel : 9403103412, www.mkcoper.in Email Id: mkcoper2015@gmail.com DTE CODE :- 6952 PCI :- 3058 MSBTE CODE :- 1974	
● Secretary : Shri. Ajinkya M. Kanchan ● Founder President : Shri. Mahadev T. Kanchan		
Ref No MKCOPER-21-22-681		Date 4/7/2022
<b><u>Appointment Order</u></b>		
To, Akshada. R. Khaladkar A/P Hadapsar, Dist-Pune 412214		
Dear Madam,		
With reference to your application dated 04.07.2022 and subsequent interview held on 1/07/2022 before the undersigned/local staff selection committee for the post of Asst. professor the undersigned is pleased to inform you that you are here by appointed as Asst. professor at Ajinkya Charitable Foundations Mahadev Kanchan College of Pharmaceutical Education And Research, Urulikanchan, Dist-Pune with effect from 04.07.2022 on the following terms and conditions.		
Employment:		
<ol style="list-style-type: none"><li>1. Your services will be governed by the Rules, The rules and regulation lay down by Government of Maharashtra, AICTE, and PCI as the case may be.</li><li>2. At the time of joining your duties, you should submit the original as well as the certified true copies of relevant testimonial, certificate of birth date, mark sheet, degree certificate, experience certificate, last pay, caste certificate as applicable and two pass port size photo.</li></ol>		




**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.



Kiran Ghule

 **Pune District Education Association, Pune**  
48/1 A, Erandavana, Paud Road, Pune- 411 038  
Email > [honsecretary@pdeapune.org](mailto:honsecretary@pdeapune.org) Web > [www.pdeapune.org](http://www.pdeapune.org)

O.No:- PDEA/EST-8/App/2020-21/154-16 Date: 2 MAR 2021

**Order of Appointment**

To,  
**Smt. Kiran Ramdas Ghule**  
Manjari Bk. Gawali Wasti, Near VSI  
Pune.


In response to your application, I am pleased to inform you that you are hereby appointed as a Lecturer in Quality Assurance Technique- P.G. at Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune- 14 of Pune District Education Association, Pune purely on temporary basis for a period from **01/02/2021 to 30/04/2021** on a consolidated salary of Rs. 11,600/- (Rupees eleven thousand six hundred only) per month.

Your appointment is subject to the following service terms and conditions :-

1. Your appointment is on a full-time basis & purely temporary and after the expiry of the said period, your services shall stand terminated automatically.
2. Your services will be governed by the Society rules & regulations.
3. Your appointment may be terminated at any time by giving seven days notice.
4. You are not entitled to vacation or any leave other than casual leave.
5. You shall submit the original as well as certified true copies of relevant testimonials such as birth date certificate, mark sheets, experience certificate, degree certificate, discharge/relieving certificate, last pay certificate, caste validity certificate, change of name certificate (if any), etc. as the case may be, before joining the duties.
6. You will have to submit (a) Two passport size photographs (b) Character certificate from two eminent persons, one of them should be a Government Gazetted Officer and (c) Discharge Certificate from previous employer (if any) before joining duties.
7. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon, within one month from the date of joining. The appointment is provisional, pending submission of Medical Certificate stating that you are free from any contagious disease and that you are physically fit for employment.
8. If you are found absent continuously for more than 15 days without permission, your service shall stand terminated automatically. If you are found guilty of violation of any rules and regulations of the society, your service shall be terminated.
9. You have to communicate your acceptance to the Management within seven days from the date of receipt of this order, failing which your appointment is liable to be cancelled.
10. The PDEA is reserving the right to review and to take necessary action warranted (in the present COVID-19 pandemic situation) in the case of salary payable as mentioned in this appointment order.

TREA  
PDEA's S. U. College O.P.S. & R. C. Kharadi  
BOARD NO: 955  
DATE: 213 12021  
Hon. Secretary  
Pune District Education Association,  
Pune-38.

Copy forwarded for information and necessary action to :-  
The Principal, Shankarrao Ursal College of Pharmaceutical Sciences & Research Centre, Kharadi, Pune- 14  
He/She is informed to report to this office immediately the date on which the above person joins his/ her duties.

  
**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.





## MARATHWADA MITRA MANDAL, PUNE

202/A, Deccan Gymkhana, Pune - 411004

Registration Under Societies Registration Act 1860-Mah/523 dated 6/1/1967

Registration Under Bombay Public Trust Act 1950-4-338(P) dated 19/1/1967

Tel. : 020-25665320, 8149032328 Telefax: 020 - 25653039

Shivajirao D. Ganage, President

Bhausaheb G. Jadhav, Exe. President

Kishor H. Mungale, Secretary

MMM/Pharm /APNT/2020-21/941

9<sup>th</sup> February, 2021

### Appointment Order

To,  
Ms. Pokale Pratima Hanmant  
Krutarth, A-24, Lane No 2,  
Kirtinagar, New Sangvi,  
Pune - 411 027.

Subject: Appointment to the post of "Lecturer in Pharmacy" in Marathwada Mitra Mandal's College of Pharmacy. S.No. 4/17, Sector No. 34, PCNTDA, Thergaon, Pune- 411 033.

SUBJECT: Your Appointment on purely Fixed Term basis.

With reference to your application and subsequent interview by Local Selection Committee, we are pleased to appoint you on the post of "Lecturer in Pharmacy" against the vacancy of "Lecturer in Pharmacy" in the category of reserved for OBC / SC / ST / VJ-(A) / NT(B) / NT(C) / NT(D) / PH / Ladies Candidate Category approved by the Savitribai Phule Pune University/MSBTE, in Marathwada Mitra Mandal's College of Pharmacy S.No. 4/17, Sector No. 34, PCNTDA, Thergaon, Pune- 411 033, on purely fixed term basis and importantly on the following clear-cut background and terms and conditions.

### BACKGROUND IN BRIEF OF YOUR APPOINTMENT


1. It is to be noted that the Marathwada Mitra Mandal's College of Pharmacy (MMCOP), is located at Thergaon (Kalewadi), Pune is totally non-grantable in nature and as such, it has to sustain on its own resources.
2. While making any recruitment of teaching faculty category, College is under legal compulsion to follow the roster sanctioned by the Savitribai Phule Pune University / MSBTE/ Assistant Commissioner B.C.Cell and accordingly, it has to recruit the appropriate candidate of appropriate category that too as approved by the University Selection Committee.
3. However, for the academic year 2020-2021, no candidate on the post of "Lecturer in Pharmacy" which is reserved for OBC / SC / ST / VJ-(A) / NT(B) / NT(C) / NT(D) / PH / Ladies Candidate Category, has been selected for MMCOP till date by the University/MSBTE Selection Committee.
4. Due to the aforesaid situation, if the recruitment is not made by the MMCOP on the post of Lecturer in Pharmacy, which is reserved for OBC / SC / ST / VJ-(A) / NT(B) / NT(C) / NT(D) / PH / Ladies Candidate Category, not only the college but even the students will also suffer huge irreparable loss and prejudice.
5. Hence, to avoid any such unwarranted situation / loss / prejudice, although you do belong to the OBC / SC / ST / VJ-(A) / NT(B) / NT(C) / NT(D) / PH / Ladies Candidate Category / Opencategory, College is compelled to make your present appointment on tenure basis i.e., for the academic year 2020 - 2021 and more specifically for the period starting 15<sup>th</sup> Feb, 2021 to 31<sup>st</sup> May 2021 or appointment of suitable candidate by University / MSBTE Selection Committee on this prescribed post / category, whichever is earlier.
6. If, prior to the tenure mentioned in this Appointment Order, you have worked for the MMCOP, your such employment being on the aforesaid background, cannot be treated as a permanent employment and / or you are not entitled to claim any benefit, including the benefit of permanency, out of the same. In short, this order shall supersede all other previous appointment orders, if any, issued to you by the Trust and / or by the College.



PRINCIPAL

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.

**Supriya Kangude**

  
Ajinkya Charitable Foundation's  
**Mahadev Kanchan College of  
Pharmaceutical Education & Research**  
Moulanagar Road, 10th, Pawarwadi, Bhat, Haveli, Urulikanchan, Tal-Haveli, Dist-Pune-412308  
DTE CODE :- 6952 PCI :- 3058 MSBTE CODE :- 1974  
Secretary: Shri. Ajinkya M. Kanchan & Founder President: Shri. Mahadev Kanchan  
Date: 11/6/2021

**Appointment Order**


To,  
**Supriya D. Kangude**  
Samadhan Colony, Bhekraingar  
Tal-Haveli, Dist-Pune 412308


Dear Madam,

With reference to your application dated 26/5/2021 and subsequent interview held on 1/6/2021 before the undersigned/local staff selection committee for the post of **Assistant Professor**, the undersigned is pleased to inform you that you are here by appointed as **Assistant Professor at Ajinkya Charitable Foundations Mahadev Kanchan College of Pharmaceutical Education And Research, Urulikanchan, Dist-Pune** with effect from 2/6/2021 on the following terms and conditions.

Employment:



1. Your services will be governed by the Rules, The rules and regulation lay down by Government of Maharashtra, AICTE, and PCI as the case may be.
2. At the time of joining your duties, you should submit the original as well as the certified true copies of relevant testimonial, certificate of birth date, mark sheet, degree certificate, experience certificate, last pay, caste certificate as applicable and two pass port size photo.



  
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Kharadi, Pune-411014.


**Ketakee Adsul**

**Dattakala Shikshan Sanstha's**  
**DATTAKALA**  
**COLLEGE OF PHARMACY**  
A/P: Swami Chincholi (Bhigwan), Tal-Daund Dist-Pune.  
Pin-413130. Ph-02117-203183/84, Mob-9673002929



**Ketakee Rajendra Adsul**

**Desig : Asst.Professor**  
**Dept. : Pharmaceutics**  
**D.O.B. : 07/01/1996**  
**Blood Gr. : B-ve**  
**Mob No : 7841049006**


  
**President**

**Address : A/P-Pandare, Tal-Baramati, Dist : Pune.**

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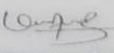
**Nayna Khedekar**

**Ajinkya Charitable Foundation's**  
**Mahadev Kanchan College Of**  
**Pharmaceutical Education**  
**& Research**




**Nayna Vijay Khedekar**  
**Asst.Professor**

**Date Of Birth : 12.03.1996**  
**Mobile No : 9767321212**  
**Blood Group : B+ve**

  
**Authorised Sign**

**Mahadev Baug, Opp. Railway Station, BAIF Road,  
Uruli Kanchan, Tal.: Haveli, Dist: Pune, Pin.: 412202**

  
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MD/HR/85169/19  
01st August, 2019  
03 Pages



To,  
Mr Kishor Madhav Jadhav  
Al Lalu Naik, Tanda, Po. Palsi Ta Kinwat, Lalu Naik Tanda, Nanded-431805

**OFFER LETTER**

Dear Kishor,

Subject to your acceptance of this Offer (intent to employ only) Letter, the company will separately issue to you an Appointment Letter in writing which contains the detailed terms of employment. This is an offer (intent) letter only and under no circumstances can this be considered or substituted as an Appointment Letter.

Since this offer is incumbent upon a positive reference check, verification of your credentials (education, experience, identity, etc.), proper professional character and subject to an absence of any criminal record/s, the company is not under any obligation to employ you based on your acceptance of this Offer Letter. Your Appointment with the company will only be official and formalized upon issuance to you and your acceptance in writing of the Appointment Letter by the company.

We are pleased to Offer you with an appointment in our organization, in the **FACC Department**, as a **Sr-Executive**, in Grade **M2**, at our **Head Office**, on the following terms and conditions:

**1. Intended Terms of Appointment:**

- a) Your date of appointment will be effective from the date of joining, which shall be at the earliest but not later than **01st August, 2019**. In case of any change in the scheduled joining date, you will be required to confirm the same with the Head of Department and Personnel Department at Head Office, Pune.
  - b) You will be on probation for a period of 3 Months from the date of appointment. Your services will be confirmed subject to satisfactory performance during probation period.
  - c) This offer is valid for a period of 1 week from the date of issuance. Acceptance may please be intimated to the Human Resources Department, at our Head Office in Pune, within this period.
  - d) Your services with the company are necessarily transferable. You are liable to be transferred in such capacity as the Company may from time to time deem fit, to any other city/state, location, department, function or branch of the Company or affiliate Company. In such a case you will be governed by the terms and conditions of service applicable to the new assignment, including compensation, working hours, rules, etc. Your compliance of the transfer orders issued to you is mandatory.
  - e) You are required to accept and comply with all the terms and conditions of the appointment letter whenever issued to you and with all the policies and rules of the company as existing and framed/introduced from time to time. Performance, good behavior and professional conduct are the key requirements of the job and you will be required to continuously deliver as per the work targets in terms of productivity, accuracy and quality as issued to you from time to time.
  - f) You are hereby expressly accepting that you will not take part in any other activity with the insurance companies, our business competitors, similar business/commercial activities, professional practice/consultancies/advisories/ practitioner, whichever is applicable to you in any way as a part time job/occupation/engagement, during the period of employment with our organization without prior written permission. For any of the purposes therein before mentioned, No Objection in writing from the competent authority of the management which will be only sanctioned/issued against written application if it is not inconsistent/ and for against the business interests of the organization.
2. Your remuneration details are enclosed as **Annexure-I**.
  3. You will report to the HOD or any other official as decided by the Management.
  4. Your joining is subject to submission of the following documents:
    - a) Permanent & Temporary address proof of your residence along with your Telephone & Mobile numbers.
    - b) Acknowledged/accepted Resignation/Relieving letter from the previous organization.
    - c) Proof of Date of Birth, Experience, Academic/Technical/Professional Educations /Qualifications.
    - d) Five Passport size colour Photographs.
    - e) Blood Group detail.
    - f) Photocopy of PAN Card and Aadhaar Card.
    - g) Compliance with any other documents that the company will issue to you as a part of the joining/pre-employment formalities.

Candidate Signature: \_\_\_\_\_

CIN : U72900PN2000PTC015558

IRDAI License No. : 005

**MDIndia Health Insurance TPA Private Limited**  
(Formerly Known as MDIndia Healthcare Services (TPA) Pvt. Ltd.)

**General & Claim Enquiry Helpline**  
Tel. No. : 1860 - 233 - 4446  
Fax No. : 1860 - 233 - 4447  
Toll Free : 1800 - 233 - 1166

**Head Office :**  
Sr. No. - 46/1, E-space, A2 Bldg., 3rd floor,  
Pune - Nagar Road, Vadgaon Sheri,  
Pune - 411 014, Maharashtra, India  
Website : www.mdindiaonline.com

**Cashless Enquiry Helpline**  
Tel. No. : 1860 - 233 - 4448  
Fax No. : 1860 - 233 - 4449  
Toll Free : 1800 - 233 - 4505  
Email : [authorisation@mdindia.com](mailto:authorisation@mdindia.com)

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Khoradi, Pune-411014.



b) **Outstation Travel Allowance:**

Traveling Mode	Lodging Allowance (Rs)	Boarding Allowance (Rs)	Within the City
Bus/ Train (3 Tier AC)	A Class : Rs 2500 B Class : Rs 1800 C Class : Rs 1200	A Class: Rs 500/- per day B & C Class: Rs 400/- per day (No Bills required)	Bus, train, auto; where Auto is not available, taxi will be allowed

Class A Cities : Bangalore, Chennai, NCR (Delhi, Ghaziabad, Faridabad, Gurgaon, Noida), Hyderabad, Kolkata, Mumbai.  
Class B Cities : Ahmedabad, Pune, Nagpur, Baroda, Surat, Panjim, Indore, Jaipur, Kanpur, Coimbatore, Kochi, Vizag, Trichur, Bhopal, Lucknow, Chandigarh, Patna, Ranchi, Bhuvaneshwar, Puri, Jaipur, Guwahati, Pondicherry, Siliguri, Dehradun & other North East Cities.  
Class C Cities : All places other than above.

c) **Mobile Allowance:** Nil

Please confirm by signing on the duplicate copy of this offer letter, in token of having accepted the terms and conditions of the offer of employment

For MDIndia Health Insurance TPA Pvt. Ltd.

Sanjeev Bhonsale  
General Manager (HR, Legal & Admin)

**DECLARATION BY THE CANDIDATE:**

**Lalit Parmar**

**Date: 9th June 2019**

**Mr. Lalit Parmar**

**Re: Employment Agreement**

**Dear Lalit,**

We are pleased to offer you the position **Territory Sales Manager** of for **ZiffyTech Digital Healthcare Private Limited.**, with effect from **9th June 2019**. You will be report to our **Office A/8, Spring Field Building Opp to Reliance Smart, Karadi - 411014**.

The terms and conditions of your employment will be as follows:

**Salary Structure:**

Particulars	Monthly	Annual
Basic	15750	189000
HRA	4725	56700
Conveyance Allowance	1600	19200
Medical Allowance	1200	14400
Special Allowance	11725	140700
<b>TOTAL COST TO COMPANY</b>	<b>35000</b>	<b>420000</b>

\*CTC will include the mandatory deduction of PT, PF and ESIC /Income tax is application as per the policy

**1. Performance Linked Variable Compensation:** You shall be eligible for Annual Variable Compensation ranging individual targets as per Company policy and shall be payable on annual basis after completion of the performance appraisal for the relevant year.

**2. Probation:** You will be on probation for a period of three months from the date of your joining duty. Your probation period can be extended further, at the discretion of the management, depending on the extent of satisfaction of your work or conduct. During your probation period, your services are liable to be terminated without assigning any reason and without giving any notice or payment in lieu thereof. On satisfactory completion of your probation period, your services in the Company will be confirmed. A separate letter to that effect will be issued to you.

**3. Working Hours.** Your working hours will be as directed by the management from time to time.

We look forward to working with you in making the Company a success in India.

**With Best Wishes**

**Indra Kumar Jha**  
**Founder & CEO**

**Accepted and Agreed**  
**Lalit Parmar**

\*This is system generated document. Any unauthorized use, disclosure, dissemination, or copying of this document is strictly prohibited and may be unlawful

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Kharadi, Pune-411014.

**Mukund Shitole**

**Cipla**

03/12/2019

**Appointment Letter**

Mr. Mukund Eknath Shitole  
A/P : Mandavgan Pharata  
Tal : Shirur  
Pune Maharashtra - 412211

Dear Mukund,  
Welcome aboard!

We are delighted to offer you the position of **Trainee - A I** in our **Formulation** team at Cipla based in **Unit-1**. You will be **assigned a role of "Trainee"**. Your scheduled date of employment with us will be **02/12/2019**.

Here are the terms and conditions of our offer:

1. Your Total Salary will be Rs.16,160/- per month. The details of the salary are provided in Annexure A.
2. You will undergo training for a period of one year from 02/12/2019 to 02/12/2020. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
3. In case you are awaiting the results of the final examination of any of your education degree/diploma then your selection is subject to your passing the said examination successfully. In case you are unsuccessful, we reserve the right to discontinue your training.
4. You will be eligible for various benefits like Leave and Group Life Insurance etc. of the Company, as per Policy. You can know more about the same on the trainee self-service portal.
5. You will be eligible for further review of the emoluments as per the Company Policy.
6. During your training you may be transferred to any of the existing establishments / location of the Company as well as to any new establishments / locations that may be set up by the Company in future at the discretion of the Company without any extra remuneration. You are also liable to be transferred from one department to another department at the discretion of the Company.
7. You will be governed by all the rules and regulations of the Company including for employment, hours of work, holidays, discipline and general work practices applicable to the establishment / Location where you are posted for work and as amended from time to time. For details of the rules, please visit the Cipla HR site or seek assistance of the Human Resource department.

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatro Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380

  
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Sciences & Research Centre,  
Khoradi, Pune-411014.

*Pure Partnering*



NIJI HEALTHCARE

NH / OL / 01649/ 23<sup>rd</sup> Sep'19

Print date: 23<sup>rd</sup> Sep'19

To,

Mr: Pratish Prakash Bhosale

Chintamani Residency, Flat No. E19,  
Mahalaxmi Nagar, Katraj,  
Pune, Maharashtra - 411037

**SUBJECT: OFFER LETTER**

Dear Mr: Pratish,

We take this opportunity to congratulate you, on your selection for the post of "TSE".

You would be based at "PUNE" and would be reporting to the "ABM/RBM". Your working area would be assigned by your PROJECT HEAD which may change from time to time.

Your probationary period would be for first "12" months and on successful completion of probation period, your services would be confirmed.

We are happy to offer you an annual CTC of Rs 1,56,000/- and the details of the same is mentioned in Annexure 1. Apart from salary you would also be entitled for working allowances as per company policy and the current structure is provided in Annexure 2.

You are requested to submit all the documents as mentioned in Annexure 3 along with your acceptance of the offer and your date of joining would be on 23<sup>rd</sup> September'19 at your Head Quarter.

This offer letter is a provisional letter of offer and would be valid only on submission of documents mentioned in Annexure 3 within 5 days of receiving the offer letter.

We once again take this opportunity to welcome you to NIJI HEALTHCARE and wish you a great career ahead.

With Regards,

Indrajit Sinha

Head – Project Support

**Annexures**

1. Salary Structure
2. Allowance Structure / Expense Structure
3. List of Documents
4. Terms & Conditions
5. Leave Policy
6. Holiday List
7. Benefits of ESI (if applicable)
8. Reporting formats & guidelines (if applicable)

An ISO 9001 : 2015 Certified Company

**Niji Healthcare Private Limited**

Regd. Office : 27/2, Brojonath Lahiri Lane, Howrah, PIN - 711104, West Bengal, India

Corporate Office : P4, Madhuban Abasan, Jagati Pota, Kolkata-700152

Office No. : +91-33-2426 0192, +91-9007068731, +91-9830108313

Mail : corporate@nijihealthcare.com, operation@nijihealthcare.com, Visit us at : www.nijihealthcare.com

CIN No. U74900WB2013PTC193757 • GSTIN - 19AAECN3592K1ZY

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Sciences & Research Centre,  
Kharadi, Pune-411014.



**AVN Ayurveda Formulations Pvt. Ltd.**

Regd. Office & Admin. Office Address  
175-A, Vilachery Main Road,  
Madurai - 625 004, Tamilnadu, INDIA  
Corporate Identity No. : U24233 TN2009FTC071208  
Phone : +91 - 452-2371593, 2370781, 2372363, 2372364  
Fax : +91-452-2371781  
E-mail : contact@avnayurveda.in



Ref: AVN/Pers/2019-20/466

5<sup>th</sup> August 2019

**Mr Omkar Suryakant Shitole**  
**Samartha Niwas**  
**Satav Vasti, Survey No.3**  
**Near Nirmala Convent School**  
**At Post: Kharadi**  
**PUNE 412 219(Maharashtra)**  
**Mob: 99603 92271**

Dear Mr Omkar Suryakant Shitole,

**OFFER LETTER**

We refer to your application dt. 29.07.2019 for the post of Sales Executive and the subsequent interview and the discussions you had with our Areal Sales Manager – Radianz Dvn and Asst Zonal Sales Manager – SP Dvn, Pune. We are pleased to offer you the position of **Sales Executive – Zelucer Division** to be based at **Pune** headquarters. Your emoluments would be as under:

**01. Salary Package per month:**

	Rs.
Basic Salary	5,000.00
H.R.A @ 20% of basic	1,000.00
C. A @ 15% of basic	750.00
City Comp. Allowance	500.00
Vehicle Maint. Allowance	800.00 (Payable from the date of submission of a photocopy of RC in your name)
Special Allowance	6,500.00
Gross salary	14,550.00
<hr/>	
<b><u>Other Allowances</u></b>	
Mobile Allowance	300.00
Net Allowance	350.00

**02. Travel Allowance/per day:**

Headquarters and Ex-HQ....	175.00 (125+50)
Outstation	245.00
For Regular Travel	Rs.1.50/ k.m
For Overnight Travel	Sleeper II class charges in excess of 250 km.

...2/-

*Authentic Ayurveda...Modern Approach*

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You will be eligible for Incentives as announced by the Company from time to time. You will also be eligible for Leave, Bonus, PF, ESI, Accidental Insurance, Incentive etc. as applicable to your cadre. The letter of appointment with the terms and conditions of employment will be issued in due course.

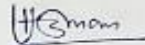
Please furnish the following documents within 7 days from the date of issue of this Offer Letter:

1. Proof of Date of Birth (School Leaving or Municipal Birth Certificate)
2. Attested copies of Testimonials, Certificates of your education and other achievements.
3. Two copies of your latest passport size photographs.
4. Copy of the Resignation Letter.
5. Service & Salary Certificate, Relieving Order from your previous Employer.
6. Medical Fitness Certificate.
7. ESI number if any allotted in your previous employment.
8. Xerox copy of your State Bank of India - SB Account first page containing your photo, name and address and account number (if not sent already).
9. Copies of Aadhaar for self and family members.
10. Copies of RC, Driving Licence, Voter ID, Ration / PAN Cards etc.

Please confirm your acceptance of our offer by signing the duplicate copy of this letter within 14 days from the date of this letter, otherwise this offer shall be deemed withdrawn, unless it has been extended in writing by an authorized executive of the company.

Looking forward to your long and fruitful association with us.

**Yours faithfully,**  
**For AVN Ayurveda Formulations Pvt. Ltd.**



**N V Unnikrishnan**  
**General Manager – Admn.**

I have read, understood and accepted.

SIGNATURE WITH DATE

NAME



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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

# Fourrts

(India) Laboratories Pvt. Limited

Corporate Office : No. 1, Fourrts Avenue, Annai Indra Nagar, Okkiyam Thoraipakkam, Chennai-600097, India.

Phone : 91-44-4344 1880 E-mail : admin@fourrts.com website : www.fourrts.com

## OFFER LETTER

FIN/HR&GA/2019

Page 1 of 2

DATE: 04-09-2019.

Dear Mr. RATHOD PAVAN SUBHASH,

Further to your application and subsequent interview[s] you had with us, we are pleased to offer you employment as "TRAINEE PROFESSIONAL SERVICE REPRESENTATIVE" in our organization for **VIBRANT DIVISION** with effect from **04<sup>th</sup> SEPTEMBER 2019**. We welcome you to the family of fourrts.

We request you to undergo Medical test organized by us and after receiving fitness report from the doctor and on successful completion of Basic training at our Corporate Office, you shall be appointed in our organization.

At present your Headquarter will be **PUNE**. You will be under probation for a period of one year and during probation your **ANNUAL COST TO COMPANY** is as follows,

FIXED COST	MONTHLY COST	ANNUAL COST
BASIC	Rs. 3000-00	
HOUSE RENT ALLOWANCE	Rs. 4300-00	
MEDICAL ALLOWANCE	Rs. 200-00	
KIT ALLOWANCE	Rs. 300-00	
TELEPHONE ALLOWANCE	Rs. 500-00	
CCA	Rs. 2000-00	
OTHER ALLOWANCE-I	Rs. 700-00	
OTHER ALLOWANCE-II	Rs. 1000-00	
COMPANY CONTRIBUTION* TO PF	Rs. 924-00	
TOTAL FIXED COST	Rs.12924-00	Rs.1,55,088-00
BONUS**		Rs. 7,200-00
ANNUAL FIXED COST		Rs.1,62,288-00
VARIABLE COST		
DAILY ALLOWANCE & TRAVEL EXPENSES REIMBURSEMENT~	Rs. 5,000-00	
MONTHLY INCENTIVE****	Rs. 4,000-00	
TOTAL VARIABLE COST	Rs. 9,000-00	Rs.1,08,000-00
PERFORMANCE INCENTIVE****		Rs.2,00,000-00
ANNUAL VARIABLE COST		Rs.3,08,000-00
ANNUAL TOTAL COST TO COMPANY		Rs.4,70,288-00

TOTAL COST TO COMPANY IS RUPEES FOUR LAKH SEVENTY THOUSAND TWO HUNDRED AND EIGHTY EIGHT ONLY, PER ANNUM.

~ STANDS FOR APPROXIMATE COST.



Plant 1 : Vandalur Road, Kelambakkam - 603 103, Kancheepuram District, India.

Phone : 91-44-4740 4310 E mail : fourrts@plant.fourrts.com

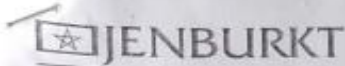
Plant 2 : No.23, Venkatamangalam, Kandigai, Chennai - 600 127, India.

Phone : 91-44-4902 7550 E mail : plant2@fourrts.com



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Kharadi, Pune-411014.



Jenburkt Pharmaceuticals Ltd.

Regd. Office: 93, Jayprakash Road, Andheri (West), Mumbai - 400 058. Phone: 022-67 603 603 Fax: 91-22-66943127

Ref : JPL/TM/TR/APT/162/19-20

15<sup>th</sup> November, 2019

**Mr. Suraj Dadasaheb Jagtap,**  
Ashtavinayak Nagar,  
Ambegaon Pathar,  
Dhankawadi,  
PUNE - 411 046.

Dear Mr. Suraj,

LETTER OF APPOINTMENT

With reference to your application and the subsequent interviews you had with us, we are pleased to appoint you as TRAINEE TERRITORY MANAGER of our organization w.e.f. 09.10.2019, on the following terms and conditions:

1. You will be on Training-cum-Probation for a period of 1(One) year w.e.f. 09.10.2019.
2. After successful completion of the Training-cum-Probation period, your services will be confirmed, which depends upon the performance appraisal from month to month.
3. During the Training-cum-Probation period your annual salary package will be ₹209,964/- A separate sheet showing the salary package bifurcation monthly/annually is attached herewith.
4. In addition to the above mentioned salary package, considering the nature of your job profile you will be reimbursed expenses for your, on job local travelling expenses as under:
  - a) At headquarters - Not exceeding ₹200/- per working day.
  - b) At Ex-headquarters - Not exceeding ₹210/- per working day.
  - c) At Outstation - Not exceeding ₹352/- per working day.
5. You will not be eligible for any paid leave during the Training-cum-Probation period.
6. a) Your working headquarter will be at **PUNE.**  
b) Your training centre will be at MUMBAI/DELHI.  
c) You will be reporting to Field Manager, Mr. Vishwa Pratap Singh at Pune.
7. Your job functions are enlisted in Annexure 'A' attached hereto.
8. You will be entitled to get reimbursement of Actual travelling fare (actual bus fare or second class Railway fare) while working at Ex-H.Q. and Outstation. Such travelling fare will be paid to you for the shortest possible route recommended by your Field Manager/Officer, which will be subject to the approval of H.O.

Cont'd...2/-

Science hai toh Hope hai \* Hope hai toh Health hai \* Health hai toh Happiness hai \*

Email: info@jenburkt.com

www.jenburkt.com

CIN No. L24230MH1985PLC036541

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Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.



: 3 :

19. If at any time you shall by your conduct render yourself incompetent to perform your duties or if you should be dishonest, disobedient, intemperate, irregular in attendance, commit any breach of the terms of your appointment or if any of its stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and to deduct from your salary or other emoluments (if any) then due to you, the amount of loss the Company may have sustained.
20. It is a condition of your employment with the Company that you will retire from the services of the Company on attaining the age of 58 years, without notice whatsoever from the Company in this regard, unless the Company wish otherwise.
21. It is agreed that it shall be open to the Company from time to time to add, to modify, or abrogate any remuneration, benefit, facility or perquisite that may be extended to you, on a review of the Company's functioning, finances, and prospects that you shall be bound by the Company's decision in this behalf.
22. You will be subject to the Company's medical examination by our medical consultant and your appointment subject to your being medically found fit.

Kindly sign a copy of this letter to signify your acceptance and confirmation that you have agreed without any demand to all the terms and conditions of employment herein.

We hope this will be the beginning of a long and mutually beneficial association.

Any dispute arising between Employee & Employer will be subject to Mumbai jurisdiction only.

Wishing you all the best,

Cordially yours,  
For JENBURKT PHARMACEUTICALS LTD.

(N.M.C. NAIR)  
GENERAL MANAGER (HR & ADMN.)

I hereby agree and accept  
all the terms & conditions  
of my employment as herein stated.

Signature:

Date :

BM

**SALARY STRUCTURE  
(W.E.F.09.10.2019)**

Name : MR. SURAJ DADASAHEB JAGTAP  
Designation : TRAINEE TERRITORY MANAGER  
H.Q. : PUNE  
EMP.CODE : 10000861

Gross Annual Emoluments			₹ 209,964 *
Particulars	Monthly Salary [In Rs.]	Annually Salary [In Rs.]	
Basic Salary	10,270	123,240	
HRA @ 35%	3,595	43,140	
Kit/Attire Allowance	1,000	12,000	
Statutory Bonus Advance	700	8,400	
P. F. Contribution by Company	1,232	14,784	
<b>TOTAL (Monthly)</b>	<b>16,797</b>	<b>201,564</b>	
Yearly Rest Bonus		8,400	
<b>TOTAL [Gross Annual Emoluments]</b>		<b>209,964</b>	

\*Less Mandatory deductions as applicable.

For JENBURKT PHARMACEUTICALS LTD.

(N.M.C. NAIR)  
GENERAL MANAGER (HR & ADMN.)

**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Khoradi, Pune-411014.



**Tilakraj More**

**Cipla**

21/12/2019

Mr. Tilakraj Satish More  
At/Post - Galandwadi  
Tal - Daund ,  
Dist. Pune Maharashtra - 412203


Dear Tilakraj,

Welcome to Cipla!

Over the last eight decades, Cipla has been built on the foundation of care. With our pioneering work in the Indian Pharmaceutical industry, we have become the preferred choice of doctors, patients and employees. We have a **strong legacy** and we are all set for a **stronger future**. We welcome you in our journey as we progressively transcend into an integrated, forward looking and agile organisation with "*Caring for Life*" at its core.

We look forward to working with you and wish you a rewarding career with us.

Warm regards,



Abhay Kumar Srivastava  
Senior Vice President



**PRINCIPAL**  
Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.

21/12/2019

## Appointment Letter

Mr. Tilakraj Satish More  
At/Post - Galandwadi  
Tal - Daund,  
Dist. Pune Maharashtra - 412203

Dear Tilakraj,  
Welcome aboard!

We are delighted to offer you the position of **Trainee - A I** in our **Formulation** team at Cipla based in **Unit-1**. You will be assigned a role of **"Trainee"**. Your scheduled date of employment with us will be **16/12/2019**.

### Here are the terms and conditions of our offer:

1. Your Total Salary will be Rs.16,160/- per month. The details of the salary are provided in Annexure A.
2. You will undergo training for a period of one year from 16/12/2019 to 16/12/2020. On completion of this period, your training will automatically come to an end. In case a suitable vacancy exists then, we may consider your candidature for the same, depending upon your performance during the training.
3. In case you are awaiting the results of the final examination of any of your education degree/diploma then your selection is subject to your passing the said examination successfully. In case you are unsuccessful, we reserve the right to discontinue your training.
4. You will be eligible for various benefits like Leave and Group Life Insurance etc. of the Company, as per Policy. You can know more about the same on the trainee self-service portal.
5. You will be eligible for further review of the emoluments as per the Company Policy.
6. During your training you may be transferred to any of the existing establishments / location of the Company as well as to any new establishments / locations that may be set up by the Company in future at the discretion of the Company without any extra remuneration. You are also liable to be transferred from one department to another department at the discretion of the Company.
7. You will be governed by all the rules and regulations of the Company including for employment, hours of work, holidays, discipline and general work practices applicable to the establishment / Location where you are posted for work and as amended from time to time. For details of the rules, please visit the Cipla HR site or seek assistance of the Human Resource department.

Cipla Ltd, Regd. Office Cipla House, Peninsula Business Park, Ganpatra Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380

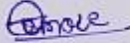
Once again, a warm welcome to the Cipla family!

For Cipla Ltd



Alpana Vartak  
Senior Director

I acknowledge that I have read, understood and agree to be bound by the terms and conditions. I have understood them and I hereby accept the employment on the said terms and conditions.

Signature of Employee: 

Employee Code: 139994

Date: 24.12.19

Cipla Ltd. Regd. Office Cipla House, Peninsula Business Park, Ganpatra Kadam Marg, Lower Parel, Mumbai-400 013  
Phone +91 22 24826000 Fax +91 22 24826120 E-mail [contactus@cipla.com](mailto:contactus@cipla.com) Website [www.cipla.com](http://www.cipla.com)  
Corporate Identity Number L24239MH1935PLC002380





## Vitthal Mutkule

A WHO  
Approved  
Unit



### McW Healthcare (P) Ltd.

(A WHO approved Manufacturing Unit)  
CIN : U85110MP2000PTC014128  
Admn. Office : 501, Rafael Tower, 8/2, Old Palasia, INDORE - 452 001  
Phone : (0731) 4065062, 4065817, 2564055 Fax : 0731-4240034  
e-mail : mail@mcwhealthcare.com  
H.O. : P.O. Box No. 865 HAL II Stage HO, Bengaluru - 560 008

MW/01/001/2644

Thursday, September 26, 2019

To

Mr. Vitthal Sadashiv Mutkule  
S/o Sadashiv Mutkule  
Adgaon, Tq. Hingoli,  
Dist. Hingoli (M.S.)  
Pin: 431 513

Dear Mr. Mutkule,

Further to your application and subsequent interview, we have pleasure in informing you that you have been selected as a Medical Representative on probation initially with **PUNE H.Q.** in our organization from **17.09.2019**, on the following terms and conditions:

**Your monthly-consolidated emoluments will be: Rs.12,500/-**  
**(Rs.Twelve thousand Five hundred only)**

Under the following break up:

Basic Salary	: Rs. 5,000/-
House Rent Allowance	: Rs. 5,000/-
Vehicle Allowance	: Rs. 750/-
Medical Allowance	: Rs. 688/-
Education Allowance	: Rs. 1,063/-

Your working Allowance

Head Quarter : Rs.175/- Ex- H.Q. : Rs. 175/- Out station : Rs.350/-

#### Probation:

You will be on probation for a period of Six months with effect from date of joining your services. Your probation period would be deemed to have been extended if a confirmation letter is not issued to you, in other words you shall continue to be probationer till confirmed in writing.

During the period of probation or extension if any thereof, your services may be terminated by either side at any time without notice and without assigning any reasons thereof.

In such an event you will be paid the salary earned by you up to the date of termination of employment by either side.

At the end of the period of probation and any extension thereof, provided your services have been found satisfactory by us and subject to your being found medically fit at that time by our Medical Officer, we will confirm your appointment to our permanent staff in writing.

#### Annual Increment:

After one year of confirmation you will be granted an increment each year subject to your performance and conduct being satisfactory.

...2

  
**PRINCIPAL**

Pune District Education Association's  
Shankarrao Ursal College of Pharmaceutical  
Sciences & Research Centre,  
Kharadi, Pune-411014.